



## **Eurofins**

A global leader in bioanalytical testing in the food, environment, pharmaceutical, agrosciences and clinical sectors

Consistently delivering strong, sustainable, profitable growth

Doubled revenues more than 3 times (every 4 years on average) between 2005 and 2018

Sales & reported EBITDA multiplied by more than 15 times between 2005 and 2018

Basic EPS multiplied by more than 13 times between 2005 and 2018

Corporate Presentation
April 2019

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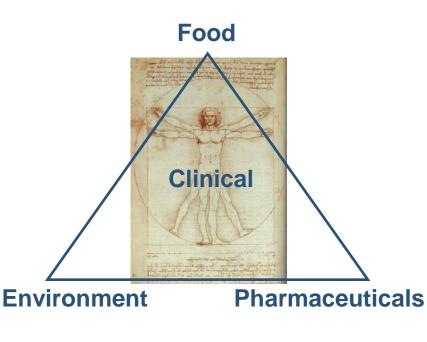


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# **Eurofins' Mission is to contribute to global** Health, Safety & Environment with the best in bioanalysis



**Eurofins provides testing** services in four main areas that have a strong impact on human health:



- Founded in 1987
- IPO in 1997 in Paris at EUR 1.83 per share (vs EUR 326.00 at 31/12/2018)
- About 45,000 employees across more than 800 laboratories in 47 countries
- Over 200,000 validated analytical methods

Key figures	<u>2018</u>	2013-2018 CAGR
Revenues	EUR 3.78bn	25%
Revenues (pro-forma)	EUR 4.22bn	
Adj. EBITDA*	EUR 720m	27%
Reported EBITDA	EUR 651m	28%
Op Cash Flow	EUR 544m	26%
Basic EPS	EUR 12.65	21%

Q1 2019 : EUR 1,067m Revenues, 27% growth vs. Q1 2018. Organic growth of 4.9% during the period adjusted for calendar working days' effect (3.6% if not adjusted for calendar working days' effect)

	Financial Objectives**	
FY 2019	EUR 4.5bn Revenues EUR 850m Adjusted EBITDA EUR 350m Free CF to the Firm	Set on 05.03.20
FY 2020	EUR 5bn Revenues pro-forma EUR 1bn Adjusted EBITDA pro-forma	

19

<sup>\*</sup>Adjusted - reflects the ongoing performance of the mature and recurring activities excluding "separately disclosed items"

# Leading global and local market positions in attractive high-growth markets\* (1/2)...



# Testing for Pharma/Biotech/Agrosciences



Eurofins position N°1 to N°3\*

\*\*Eurofins position worldwide Start 2000-2005

Total market size estimate\*

~ EUR 5bn

Segment description

Full range of laboratory services for biopharmaceutical product development, quality testing, discovery and pharmacology services, genomic sequencing and genotyping as well as phase I – IV clinical research programs

Key :lients 9 out of 10 largest global pharma companies are customers

Large listed

Pharmaceutical Product Development (PPD), Icon, Charles River, IQVIA, LabCorp/Covance, Wuxi, Evotec etc.

#### Food & Feed Testing



N°1\* worldwide Start 1987

~ EUR 3bn

Ensuring food quality and preventing contamination and foodborne illnesses caused by pathogens and other harmful substances.

Expertise includes a.o. testing for dioxins and organic contaminants, pesticides, mycotoxins, allergens, authenticity, pathogens and vitamins

9 of top 10 largest global food and beverage producers are clients

SGS, Bureau Veritas, Intertek, etc.

#### Environment Testing



N°1\* worldwide Start 2000

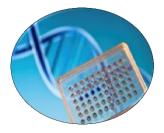
~ EUR 4bn

Analysis of drinking water, groundwater, seawater, soil, sediment, air, etc; using analytical methods to assess their purity/absence of polution and impact on health and the environment

Industrial companies, water plants, local councils, construction companies, etc.

ALS, SGS, Bureau Veritas, Idexx, etc.

# Clinical Diagnostics



Start-Up Start 2014

~ EUR 162bn\*\*
Eurofins' focus Genomics/Esoteric Testing:
~ EUR 5-10bn\*

Biological samples (blood, urine, etc.) analysis to diagnose diseases and aid in medical decisions

Doctors, hospitals, health insurers, patients

LabCorp, Quest, Sonic Healthcare, Synlab, Unilabs, Cerba, Myriad Genetics, NeoGenomics, Natera, Invitae, Genomic Health, CareDx, Foundation Medicine, etc.

<sup>\*</sup>To the best of Eurofins' knowledge, based on data available to the Group

<sup>\*\*</sup> Million Insights, June 2017 https://www.millioninsights.com/industry-reports/clinical-laboratory-services-market (At 31/12/2018 USD/EUR exchange rate of 0.87)

# Leading global and local market positions in attractive high-growth markets\* (2/2)



**Testing for** Pharma/Biotech/Agrosciences



**Eurofins position** 

N°1 to N°3\* worldwide Start 2000-2005

Total market size estimate\*

~ EUR 5bn

**Eurofins ranking** 

N° 1 Worldwide in Pharma **Products Testing** N° 1 Worldwide in Discovery **Pharmacology Services** N° 1 Worldwide in Agroscience CRO services

Among top 5 global providers of central laboratory and genomic services

N° 1 or 2 in most segments/ countries in Europe and the USA Food & Feed **Testing** 



worldwide **Start 1987** 

~ FUR 3bn

N° 1\* worldwide

N° 1 in the USA N° 1 in Europe

N° 1 in Germany

N° 1 in France

N° 1 in Nordics/Scandinavia

N° 1 in Benelux

N° 1 in the UK & Ireland

N° 1 in Spain

N° 1 in Brazil

N° 1 in Agro Testing EU

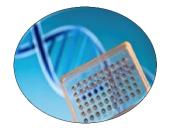
**Environment Testing** 



worldwide **Start 2000** 

~ EUR 4bn

Clinical **Diagnostics** 



Start-Up **Start 2014** 

~ EUR 162bn\*\* Eurofins' focus Genomics/Esoteric Testing: ~ EUR 5-10bn\*

N° 1\* worldwide

N° 1 in the USA

N° 1 in Europe

N° 1 in Germany

N° 1 in France

N° 1 in Nordics/Scandinavia

N° 1 in Ireland

N° 1 in Benelux

N° 2 in Japan

Establishing leadership in targeted higher-growth innovative niche areas (e.g. genomics, infectious diseases, etc.) of the clinical testing market. mainly in the US and Europe, as well as market access through local laboratories in many large markets worldwide distribute advanced tests.

## **Eurofins Pharma Services in more detail**



#### Spanning the entire drug development cycle















**Genomics** 

Sequencing
Oligonucleotides
Pharmacogenomics
Transcriptomics
Genotyping
SNP-analysis

Discovery Pharmacology

High-throughputscreening Molecular-Pharmacology Cell-based Assays In Vitro Screening In Vitro Profiling In Vivo Safety In Vivo efficacy Pre-clinical/ Early Development

Pharmacology Bioanalytical Analysis Translational Medicine Phase I Studies Clinical (Central Laboratory/ Bioanalytical)

Biomarkers
Bioanalysis
Immunogenicity
Proteomics
Microbiological and
Anti-infective
analysis
Bioavailability
Bioequivalence

Development & Manufacturing

Complex API
Development
Multi-Step Synthesis
Cytotoxic and Highly
Potent
DS and DP
Manufacturing

BioPharma Products Testing

Pharmaceuticals, Biologics, Medical Device: Safety, Characterization, Quality Control, Process Development Hygiene Monitoring Packaging

Listed or larger Peers

IDT/Danaher, Genewiz, Abcam, etc. Abcam, Albany Molecular Research, Charles River, Evotec. etc. Catalent,
Charles River,
Evotec, Icon,
IQVIA, LabCorp,
Parexel, PPD,
PRA
Healthcare,
Syneos Health,
Vimta Labs, etc.

Albany Molecular Research, Charles River, Icon, IQVIA, LabCorp, PPD PRA Healthcare, Quest, Syneos Health, etc.

Albany Molecular Research, Cambrex, Catalent, Charles River, Lonza, etc.

Charles River, SGS, Wu Xi App Tec, etc.

etc.

# Eurofins has also established global leadership positions eurofins in 5 high potential niche markets



**Genomic Services** 



**Eurofins** position

N°2\* Worldwide N°1\* In Europe **Start 2004** 

Global network of stateof-the-art laboratories offering the most advanced technologies for genetic analysis of all kinds of samples and fast DNA-synthesis service. Provides opportunities to replace traditional analytical methods by genomics methods that offer process improvements and economies of scale (e.g. Pathogen testing in food and environment)

**Agroscience CRO\*\*** Services



N°1\* worldwide **Start 2006** 

**Eurofins Agroscience** CRO Services has the broadest global footprint of all CROs. offering a unique portfolio of expertise including analytical. regulatory and field support to plant breeders, agrochemical, biopesticide, biocide and fine chemical manufacturers.

**Discovery Pharmacology** 



worldwide Start 2010

**Eurofins Pharma Discovery Services is** recognized as the industry leader for providing drug discovery researchers the largest and most diverse portfolio of standard and custom in vitro safety & pharmacology assays and panels for drug screening and profiling. Eurofins also offers a broad portfolio of over 3,500 drug discovery services and 1,800 products.

Albany Molecular Research, Charles River, Evotec, etc.

Cosmetics **Testing** 



N°1\* worldwide Start 2014

**Network of laboratories** offering a full range of services to retailers and cosmetic manufacturers from raw materials suppliers to finished products producers. Services include: consulting, physicochemical analysis, microbiology, in-vitro studies, clinical studies and consumer research. **Advanced Materials Sciences** 



N°1\* worldwide **Start 2017** 

**Eurofins EAG laboratories is** a scientific leader helping clients understand the physical structure, chemical properties and composition of their materials, EAG offers the most comprehensive portfolio of analytical techniques including: advanced microscopy, chemical analysis, compositional analysis, metallurgical analysis, contaminant identification, deformulation, trace elemental analysis, etc.

**Exponent, Element Materials,** etc.

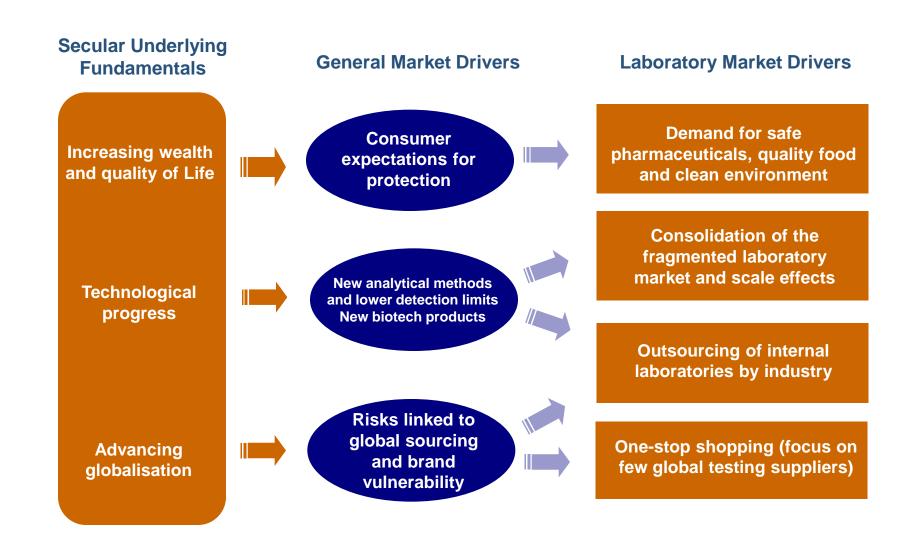
SGS

SGS

IDT/Danaher, Genewiz,

# **Drivers for high long-term above GDP market growth**





# Building leadership positions in an industry with significant network effects and competitive advantage for eurofins the market leader





High level of investment and innovation required to build and efficiently run a network of modern laboratories (buildings, equipment, IT infrastructure and solutions, talent)

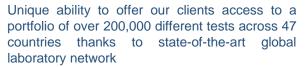
Clients seldom change laboratory supplier (high switching costs)

Clients increasingly expect a complete range of tests at very short turnaround times (TAT)



Reinforcing leadership positions

Scale matters



Scale & volume required for short TATs on complex tests

Unique ability to offer one stop shops to our clients thanks to advanced bespoke IT solutions

Hub and spoke model to generate scale for complex tests





Network effect/cross-selling synergies

Site specialization drives cost synergies (efficiency – each method requires heavy investment and thus needs to be amortized over large volumes, purchasing power)

Innovation/R&D synergies



We have been building a hard to replicate laboratory platform

Some competitors who tried to diversify into our sector are starting to exit some of our markets (LabCorp, Exova, TÜV Rheinland, Applus etc.). Smaller/mid-size players lose market share

# Building a unique platform for global leadership in our attractive high growth markets with large network effects



# High barriers to entry exist in Eurofins' markets. Significant investments are required to build and efficiently run modern laboratories. Clients seldom change laboratory supplier.

- Constant scientific breakthroughs lead to novel equipment and testing methods. Methods often take years to be developed and validated
- ➤ Clients increasingly expect a complete range of tests Food testing is over 130,000 validated tests already.
- > Stickiness of business. Switching costs are high. Clients often have decade-long stable relationships with their laboratory of choice.

#### Bioanalytical testing is a highly scalable activity

> Economies of scale in testing and logistics are huge and create a large cost advantage for the market leader vs. competitors.

#### In order to unlock economies of scope and scale, a global standardized network of laboratories is needed

- > Developing a state-of-the-art global laboratory network takes decades and requires very large investments:
- Advanced bespoke IT solutions are required to offer a one-stop-shop for clients around the globe providing them access to the full range of services offered by all laboratories in the network
  - Automation, artificial intelligence (AI) and proprietary reagents and methods are very expensive and these investments require large scale to be justified.

# Eurofins' 2020 growth plan, aimed at building a leading one of a kind global laboratories platform in its chosen high growth markets, is well underway

- For over 15 years, Eurofins has been consistently investing more than its peers to develop a hard-to-replicate network of laboratories and a very broad portfolio of advanced bio-analytical tests and more non time critical tests to its large hub labs.
- > These large investments, aimed at long-term value creation, impact Eurofins' short term cash flow generation and margins
- After 2020, when Eurofins' 5 years growth/expansion phase comes to completion, the company should be able to leverage its global network of laboratories, market leadership positions, scale and scientific excellence to significantly improve its cash flow generation and profitability to benefit its long-term oriented shareholders for years to come.

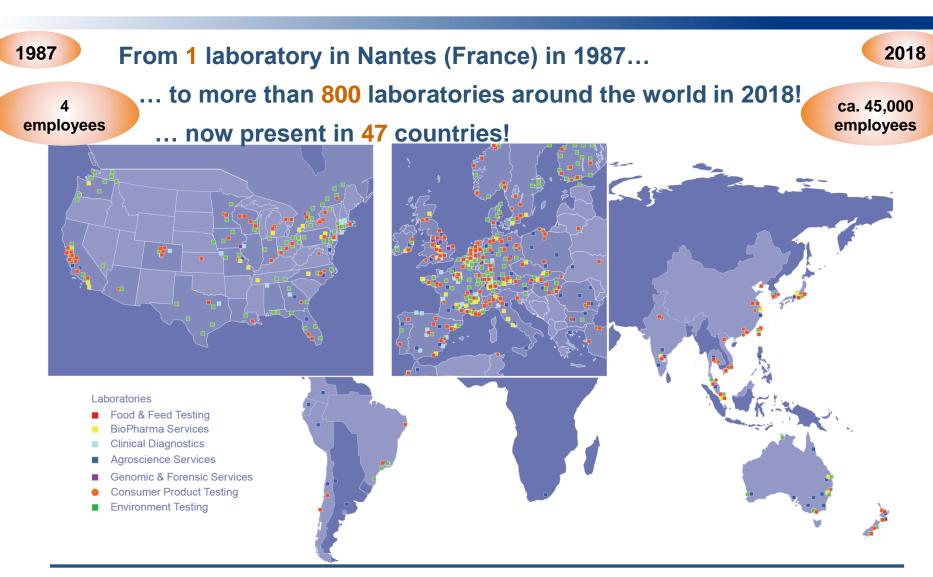
# **Building the Platform – Eurofins 2012 - Eurofins 2020 Progress to Date**



	2012	2015	2018	2012-2018 ∆ +6 years
Revenues (EUR m)	1,044	1,950	3,781	24% CAGR
Headcount employees	12,843	22,518	43,819	23% CAGR
Number of laboratories	>170	>225	>800	Over 4x
Number of countries	34	39	47	+13
Number of business lines with global leadership	Food and feed testing Environment testing BioPharma product testing Drug discovery services	Food and feed testing Environment testing BioPharma product testing Drug discovery services	Food and feed testing Environment testing BioPharma product testing Drug discovery services Agroscience CRO services Specialised Material Sciences testing Cosmetics Testing	+3
Number of future oriented business lines	1 Genomic services	2 Genomic services Clinical Genetics	5 Genomic services (#2 globally) Forensics (#1 in Europe) Clinical Genetics Pharma CDMO Eurofins Technologies	+4

# 1987 – 2018: In only 31 years we built a unique global network

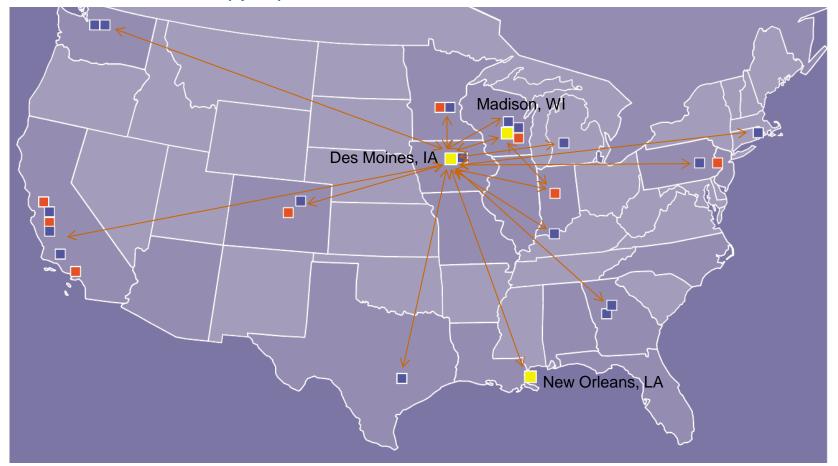




Since 2015, Eurofins has built a one of a kind hub and spoke laboratories infrastructure platform in the U.S. Food testing market – Hub and spoke model allows for cost-effective and timely delivery of testing results

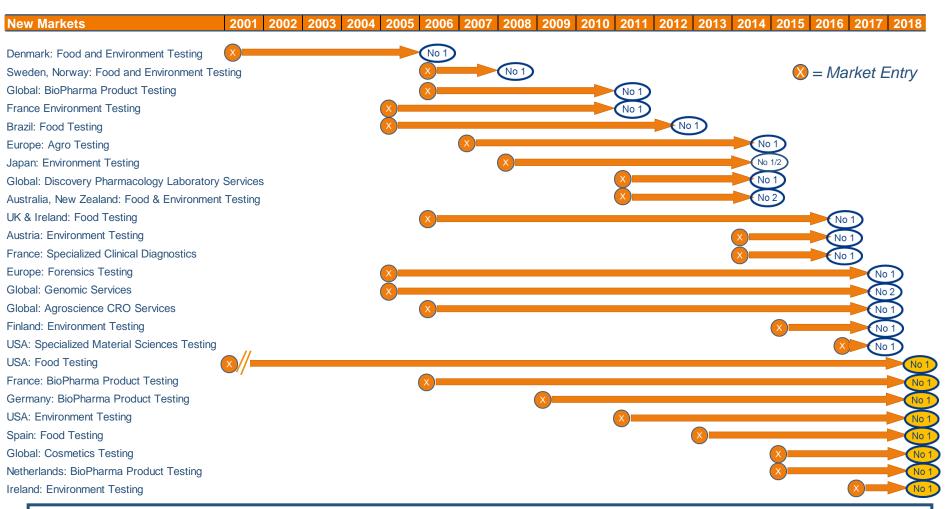


- Eurofins is structuring its unique network of laboratories using the hub and spoke model embraced by the largest global logistics companies:
  - Centralize complex chemistry at hub laboratories
  - Carry out time critical microbiology testing and sample collection/courier routes at/around satellite local (spoke) laboratories



# **Eurofins is the leader in most of its markets** and continues to build global & local leadership positions\* 🗱 eurofins in markets where scale matters





Eurofins already has long-standing N°1 or N°2 positions in its historic markets, Europe and North America, across its major business lines: Food, Environment, BioPharma, Agroscience, Genomics, Forensics

<sup>\*</sup>To the best of Eurofins' knowledge, based on data available to the Group

# Overall, 70% of Eurofins' revenues come from markets where the Group has established global leadership positions



Business Line	Global leadership position
Food & Feed testing	✓
Environment testing	$\checkmark$
Clinical Diagnostics	
BioPharma Product Testing (BPT)	$\checkmark$
Consumer Product Testing	
Early Development & Central Laboratory	
Agroscience CRO Services	✓
Specialised Materials Science testing	$\checkmark$
Discovery Pharmacology Laboratory Services	✓
Genomics & Forensics	
Technology Services	
Cosmetic Product Testing	✓
Total % of 2018 pro forma revenues by business lines with global leadership positions	ca. 70%

These global leadership positions are the basis to create high barriers to entry, significant network effects and competitive advantage for Eurofins

# Eurofins is already present in countries generating over 84% of the world's GDP... but still has lots of room to grow



International Monetary Fund (Estimates as of October 2018)				Eurofins market presence			
Country	GDP (\$tn)	% of world's GDP	Eurofins presence	Food testing	Environment testing	Biopharma Services	Clinical Diagnostics
EU			✓	#1	#1	#1	✓
USA	21.5	24.4%	✓	✓	✓	✓	✓
China	14.2	16.1%	✓	✓		✓	
lapan	5.2	5.9%	✓	✓	✓		✓
Germany	4.1	4.7%	✓	✓	✓	✓	✓
ndia	3.0	3.4%	✓	✓	✓	✓	✓
France	2.8	3.2%	✓	✓	✓	✓	✓
JK	2.8	3.2%	✓	✓	✓	✓	
Italy	2.1	2.4%	✓	✓		✓	✓
Brazil	1.9	2.2%	✓	✓	✓		✓
Canada	1.8	2.1%	✓	✓	✓	✓	
South Korea	1.7	1.9%	✓			✓	
Russia	1.7	1.9%					
Spain	1.5	1.7%	✓	✓	$\checkmark$	$\checkmark$	✓
Australia	1.5	1.7%	✓	✓	$\checkmark$	$\checkmark$	
Mexico	1.2	1.4%					
ndonesia	1.1	1.2%					
Netherlands	0.9	1.1%	✓	✓	✓	✓	
Saudi Arabia	0.8	0.9%					
Switzerland	0.7	0.8%	✓	✓		✓	
Гurkey	0.6	0.7%	✓	✓			
Гаiwan	0.6	0.7%	✓	✓	✓	✓	
Poland	0.6	0.7%	✓	✓	✓	✓	
Sweden	0.6	0.6%	✓	✓	✓	✓	
Belgium	0.5	0.6%	✓	✓	✓		
Thailand	0.5	0.6%	✓	✓	✓	✓	
Total top 25	74.0	84.0%	21	20	16	17	8
Eurofins is present in 21 countries of the world's top 25	69.2	78.6%					
economies: + presence in 26 other	5.6	6.3%			ins is market leader harma Products Testi	ing (BPT)	

countries

countries:

Eurofins is present in 47

74.8

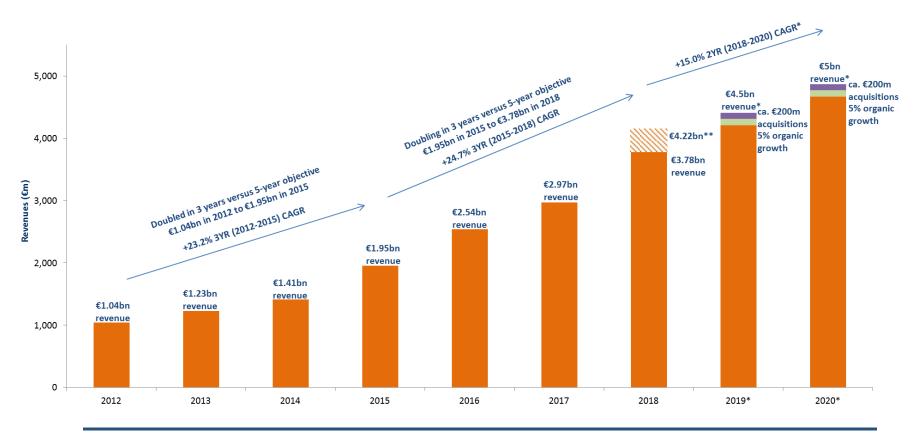
84.9%

...and penetrates the world's Top 25 economies with more and more of its services! Upwards revision of objectives to once again double revenues in only 3 years (between 2015 and 2018) instead of 5, and reach €5bn in 2020 vs €4bn originally planned in 2015 for 2020



Illustration of Eurofins' 2019-2020 growth objectives assuming constant/linear acquisition volume and growth rate each year

## Eurofins plans to achieve €5bn\* revenues in 2020

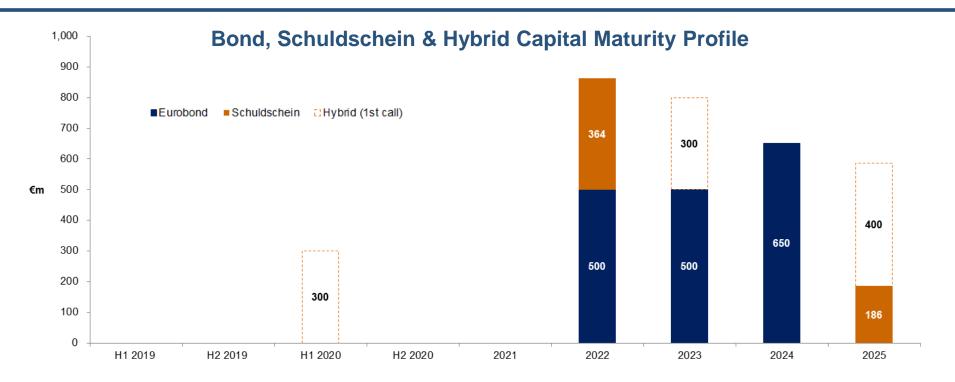


<sup>\*</sup> Objective, including acquiring ca. EUR 200m per annum in each of 2019 and 2020 (consolidated at mid-year) at 2018 average FX rates. 2020 objective is on a pro-forma basis.

<sup>\*\*</sup> Pro-forma revenue

# The majority of Eurofins' debt instruments bear low fixed interest rates for long maturities





Over the years, strict financial discipline has allowed Eurofins to significantly reduce its average cost of funding by refinancing older more expensive debt instruments and issuing new ones at favourable rates:

- the majority of our debt instruments now bear <u>low fixed interest rates</u> for <u>long maturities</u> providing us with more strategic flexibility until higher operating cash flows kick in after our investment phase ends in 2020.
- In <u>2019</u>, after repayment of our expensive 3.125% EUR 300m bond in November 2018, the <u>average interest</u> we pay on our <u>senior debt</u> is now <u>below 2%</u>.
- The <u>average cost</u> of coupons on <u>Hybrid capital</u> should be further <u>reduced</u> from 4.86% <u>to 3.95%</u> in February <u>2020</u> after the call date of its Hybrid instrument issued in 2013 (excluding any refinancing of this instrument).

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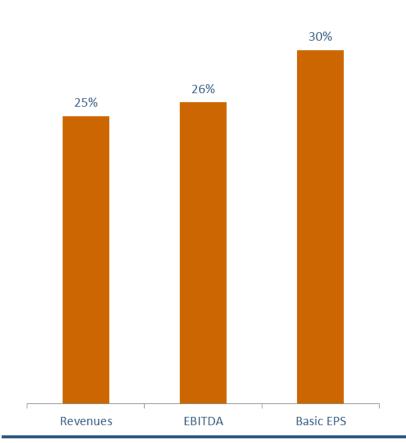


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# Eurofins delivers solid results in 2018, in line with its recently upgraded objectives



#### Eurofins 3 year Report Card: 2015 – 2018 CAGR



#### 2018 Results Highlights

- 27% revenue growth to EUR 3,781m
- 4.5% organic growth\* in 2018, over 6% excluding Clinical Diagnostics
- Adjusted EBITDA of EUR 720m (in line with Group's EUR 700m objective) resulting in a margin of 19.0% (+30bps vs. FY 2017 in spite of negative FX effects on EBITDA).
- The mature scope of the Group, now representing 93% of total Group revenues (EUR 3,505m) up from 91% in 2017, posted an adjusted EBITDA margin of 20.5%, stable yoy, despite the margin dilution caused by 2017 and 2018 acquisitions (2017 acquisitions at 19.5%, +160bp yoy, and 2018 acquisitions at 16.5% adjusted EBITDA margin for the part consolidated in 2018 accounts), thanks to productivity gains and better utilisation of the laboratory infrastructure.
- ➤ Third start-up laboratory programme completed in FY 2018 with 15 new openings during the year, bringing the total number of start-ups opened since the beginning of the third programme in 2014 to 102 and to 145 since the year 2000. Start-ups launched during the third programme remain dilutive to Group's margin.
- Basic adjusted earnings per share (EPS) increased 15% to EUR 20.11 in FY 2018 in spite of finance costs for M&A, higher tax and not yet benefitting from integrating recent acquisitions.
- Strong operating cash flow generation up 34% to EUR 544m in FY2018, with net working capital below 5% of revenues.
- Net debt to adjusted pro-forma EBITDA leverage stood at 3.38x as at 31st December 2018, below the Group's self-imposed limit of 3.5x. Over the coming years, Eurofins intends to deleverage as a result of improved cash flow generation from a reduction in capex, profitability improvement and lower M&A activity and revert back to its historical average leverage level.

For the purpose of organic growth calculation for year Y, the relevant scope used is the scope of businesses that have been consolidated in the Group's income statement of the previous financial year (Y-1). Revenue contribution from companies acquired in the course of Y-1 but not consolidated for the full year are adjusted as if they had been consolidated as from 1st January Y-1. All revenues from businesses acquired since 1st January Y are excluded from the calculation.

<sup>\*</sup>Organic growth for a given period (Q1, Q2, Q3, Half Year, Nine Months or Full Year) - non-IFRS measure calculating the growth in revenues during that period between 2 successive years for the same scope of businesses using the same exchange rates (of year Y) but excluding discontinued operations.

# 2020 growth plan update: building a one of a kind hub and spoke laboratories infrastructure platform for global leadership in our markets – Large hub laboratories capture scale advantage



Building large high throughput laboratory campuses (hubs of the hub and spoke structure)
Added or brought to most modern standards close to 750,000m² of laboratory and offices surface between 2005-2018 (including space used by companies acquired during the period)

<b>2015</b> +55,000m <sup>2</sup>	<b>2016</b> +46,000m <sup>2</sup>	<b>2017</b> +53,000m <sup>2</sup>	<b>2018</b> +64,000m <sup>2</sup>	<b>2019 – 2020</b> +135,000m <sup>2</sup> planned	
Freiberg, DE Shenzen, CN Hamburg, DE Uppsala, SE Reichenwalde, DE ext. Moss, NO Douai, FR ext. Les Ulis, FR ext. Boston, MA ext. Louisville, KY	Almeria, ES Nove Zamky, SK Saverne, FR ext. Horsham, PA Niefern, DE ext. Vergeze, FR ext. Aix-en-Provence, FR Lyon, FR Atlanta, GA Ebersberg, DE	Nantes, FR ext. Livingston, UK Madrid, ES Ho Chi Minh City, VN Gurgaon, IN Bangalore, IN Lancaster, PA ext. Hangzhou, CN Dayton, NJ Hasselt, BE	Suzhou, CN Taipei, TW Wolverhampton, UK ext. Planegg, DE ext. Dungarvan, IE ext. Melbourne, AU Fresno, CA Wesseling, DE ext. Bangalore, IN Katowice, PL	Lancaster, PA ext. Hamburg, DE ext. Des Moines, IA ext. Vienna, AU ext. Murcia, ES Barneveld, NL ext. Heerenveen, NL Bucharest, RO Maxeville, FR	Toronto, CA Leiden, NL

Consolidating inefficient smaller sites into large high throughput campuses Separately disclosed items (SDIs) related to one-off costs and temporary/non-recurring losses (ie. integration, reorganisation, network expansion, start-ups) should decrease gradually.

Values at Full Year	2015	2016	2017	2018	2019 - 2020	Beyond 2020
SDIs	€15.8m	€18.5m	€43.5m	€68.4m	Decreasing gradually	Minimal
SDIs/adjusted EBITDA	4.4%	3.9%	7.8%	9.5%		

Start-up labs opened in high-growth markets where acquisition prices are too high and/or acquisition options are limited

2015	2016	2017	2018	2019 - 2020
10	20	30	15	Minimal

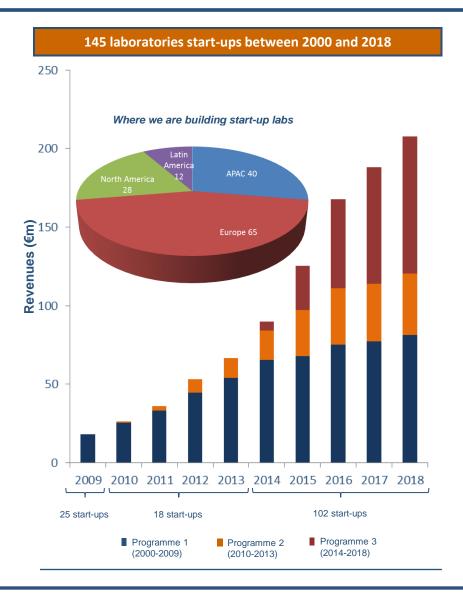
Investments in developing state of the art bespoke IT solutions

Total spend on new generation standardized tool

2015	2016	2017	2018	2019 - 2020
€30m + Opex	€35m + Opex	€32m + Opex	€33m + Opex	To be completed by 2020

# Start-ups an increasingly attractive investment as we leverage our scale and experience





#### Substantial acceleration offers tremendous growth potential

#### 1) Acceleration in laboratories start-up programmes

- > 25 start-ups 2000-2009 (Programme 1)
- > 18 start-ups 2010-2013 (Programme 2)
- > 102 start-ups 2014-2018 (Programme 3)
  - ➤ **30** start-ups opened in 2017 alone and **15** in 2018 (vs. an average 20 p.a. in previous 5 years)
  - ➤ These 145 start-ups had an accretive effect of 60bp on organic growth in 2018

#### 2) Commitment to invest for future growth

- ➤ Eurofins start-up programme represents a significant investment for the future and has a short-term dilutive impact on the Group's margins and cash flows.
- ➤ On average, start-up periods last for 2 to 3 years in mature markets and 2 to 5 years in emerging markets in order to reach breakeven before they become profitable
- ➤ Start-ups remain dilutive to Group margin overall, generating 5.5% adjusted EBITDA margin in 2018 but this is mostly due to losses incurred in recently launched start-ups (Programme 3). Start-ups from programmes 1 and 2 are as a whole in line with Group's profitability.

# 3) Start-up investments complement our acquisition strategy

➤ Alternative strategy in high-growth markets and emerging markets where acquisition prices are too high and/or there are limited viable options for acquisitions

# Acquisitions signed and/or closed up to 31/12/2018



#### Acquisitions signed and/or closed up to 31/12/2018

Tsing Hua (TW)
Food Analytica (HU)

Craft Technologies (US)

Labo Van Poucke (BE)

ELS (IE)

City Analysts (IE)

NMDL-LCPL (NL)

Lab Frontier (KR)

Eichrom Laboratoires (FR)
Protec Bio-testing (FR)

LABS (US)

Edge Testing (UK)
VTT Expert Services (FI)

Labtium (FI)

PHAST (DE)

Astellas (JP)\*

BIO LAB (FR)

Covance Food Solutions (US)

Laboratoire de Bromatologie de l'Ouest (FR)

Ecosur (ES)

Nanolab Technologies (US)

Clinical Research Laboratories (US)

Dermscan (FR)
TestAmerica (US)

EnvironeX (CA)
Interlab (FR)

Signify (NL)\*

+ Some small bolt-on acquisitions

Total Annualised Revenues in 2018

ca. € 720m

- Mostly high-growth and profitable companies that provide Eurofins access to new, promising growth markets and client groups.
- Total acquisition spend in 2018 was ca. EUR 1.2bn for combined total annualised revenues of ca. EUR 720m.
- 2017 and 2018 acquisitions, were dilutive to the Group's EBITDA margin in FY 2018 (2017 acquisitions at 19.5%,
   +160bp yoy, and 2018 acquisitions at 16.5% adj. EBITDA margin for part consolidated in 2018 accounts).
- These acquisitions represent long term strategic investments linked to Eurofins' 2020 objectives to build an unprecedented global, one of a kind laboratory testing platform with world class infrastructure, science and IT solutions and competitive advantage from scale..

\* Outsourcing agreement

# In 2018, Eurofins reached new number 1 leadership positions in the U.S. and Europe thanks to organic growth, strategic acquisitions and start-up laboratories



**Eurofins has achieved new leadership positions in Food, Environment and Biopharma Product testing:** 

- U.S. market leader in Food testing achieved thanks to strong organic growth over the last quarters and the acquisition of <u>Covance Food Solutions</u> in the U.S., one of the food testing pioneers in the country. The reputation for scientific excellence of both Covance Food Solutions and Eurofins, and their complementary geographic footprints, client groups and service offerings will further benefit both companies' customers
- U.S. market leader in Environment testing achieved thanks to the acquisition of TestAmerica, the U.S. leader in Environment Testing
- Spain market leader in Food testing achieved through strong organic growth and the acquisition of ECOSUR in Spain, one of the largest food testing companies in Spain and a key emerging player in Turkey.
- Finland market leader in Environment testing Eurofins established its presence in the Finnish market last year with the acquisitions of Nab Labs, Ramboll Labs and Ahma. Less than a year later, Eurofins strengthened its number 1 position in this market thanks to the acquisition of VTT's testing, inspection and certification subsidiaries (VTT ES & Labtium).
- Germany, France and the Netherlands market leader in Biopharma Product testing this year Eurofins acquired <u>PHAST</u> in Germany, one of Europe's leading service providers in the field of pharmaceutical product quality with laboratories in Germany and Switzerland. Eurofins also became the market leader in Biopharma Product testing in France and the Netherlands through last year's acquisitions of Amatsigroup, Bactup, LC<sup>2</sup> and Sinensis Life Sciences.
- Ireland market leader in Environment testing the recent acquisitions of <u>City Analysts</u> and <u>ELS</u> and the significant organic expansion in Eurofins' laboratories and facilities in <u>Dungarvan</u>, Ireland, provided Eurofins with the market leadership position in the Irish Environment testing market.

In an industry where <u>scale matters</u>, reaching new <u>number 1 leadership positions</u> is crucial in order to offer the <u>best service</u> at the <u>lowest cost</u> to clients

# In October 2018, Eurofins acquired TestAmerica, further expanding its environment testing footprint in North America





- On October 31st 2018, Eurofins announced the closing of the acquisition of TestAmerica: the leading environment testing laboratory in the U.S., delivering innovative technical expertise and analytical testing services to its clients for many years.
- TestAmerica: operates an integrated network of 24 full service testing laboratories and 40 service centres throughout the U.S.. TestAmerica employs over 2,000 staff serving a large number of long standing Fortune 500 clients.

#### **TestAmerica provides Eurofins with the #1 position in the U.S. Environment Testing market:**

- a largely complementary geographic footprint and technical offering to Eurofins' existing laboratories in this market, further strengthening Eurofins' global service offering in the highly competitive environmental testing market
- will generate economies of scale with respect to rare/complex tests, R&D, operational costs and operational optimization/harmonization/specialization of sites to improve efficiencies
- values aligned in terms of quality, service and technology



Eurofins has now established leadership positions across all its main historic core business lines - Food and feed testing, Environment testing, BioPharma product testing, Drug discovery services, Agroscience CRO services and Cosmetics Products testing, both globally and in its two historic home markets – Europe and North America







# **Eurofins expands its footprint in North America, the UK** and Asia with the acquisition of Covance Food Solutions



- On August 1st 2018, Eurofins announced the successful closing of the transaction to acquire Covance Food Solutions (CFS) from LabCorp for USD 670m on a cash free debt free basis: CFS is a leading provider of food product testing services, product safety and consulting solutions for end-use segments spanning the entire food supply chain.
- Covance Food Solutions: became a part of LabCorp as a result of their USD 6.1bn acquisition of Covance in 2015.

#### **Covance Food Solutions:**

- Offers an extensive set of routine and specialized laboratory testing and consulting services focused on ensuring product safety, quality and adherence to internal and external standards for existing and in-development food, beverage and supplement products.
- Operates integrated network of 12 facilities (9 in the US, 2 in the UK and 1 in Asia)
- ► Generated revenues of approximately USD 150m in 2017 with an EBITDA margin well in excess of Eurofins objectives
- This acquisition represents a significant investment, but Eurofins is well-funded for it and intends to maintain its strong financial discipline and solid balance sheet.
- Fransaction is an asset deal and should yield ca. USD 10m tax savings annually for the next 15 years
- Was one of the pioneers in food testing in the USA and has, over the years, built strong client relationships with most of the top US food and beverage multinational corporations
- Covance Food Solutions significantly reinforces Eurofins' global service offering in the highly competitive food testing market

#### Strong cultural fit between Covance Food Solutions and Eurofins:

- Both companies have an outstanding reputation for scientific excellence
- Eurofins and Covance Food Solutions have a complementary geographic footprint, client focus and service offering, no restructuring of either business should be necessary

# In 2017, Eurofins expanded its footprint in North America with the acquisition of EAG Laboratories





- On December 4<sup>th</sup> 2017, Eurofins announced the closing of the acquisition of EAG Laboratories: a leading global scientific services company providing analytical testing and consulting solutions to a diverse and demanding set of end markets.
- EAG Laboratories: serves over 4000 clients worldwide with 21 laboratories across 18 locations. EAG employs over 1000 qualified scientists that are deeply committed to answering complex scientific questions through creative problem-solving, objective analysis and expert data interpretation.

EAG Laboratories are at the forefront of technological advancement with leading edge technologies across a broad scope of industries:

- Biopharmaceuticals from early discovery through post-commercialization. Reinforces Eurofins leading position in these markets.
- Medical Devices offering a complete suite of analytical services. Reinforces Eurofins leading position in these markets.
- Agroscience services comprehensive suite of advanced services for the development, evaluation and registration of crop science products. Reinforces Eurofins leading position in these markets.
- Materials Sciences leader in its niches with main competition in Japan and South-East Asia.





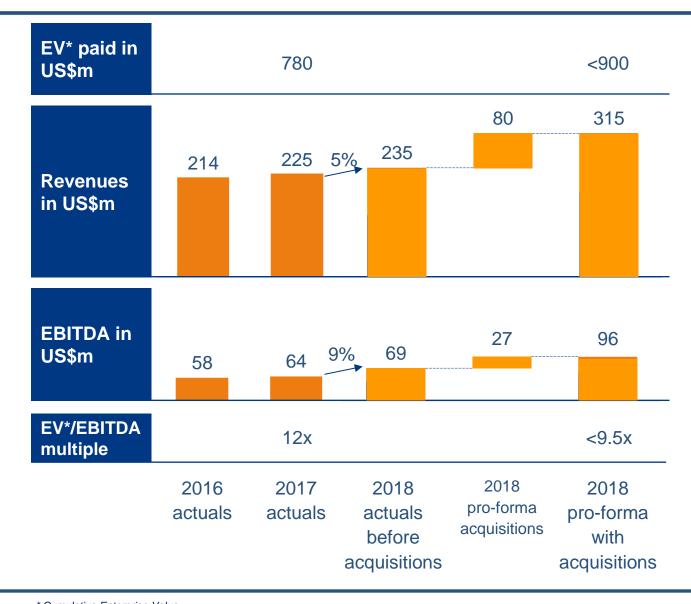






# **EAG Platform Trajectory under Eurofins ownership**





- Attractive EBITDA multiples for bolt-on acquisitions led by EAG's leadership (single digits)
- Solid organic growth mid single digit top-line and high single-digit EBITDA
- Synergies for backoffice between Eurofins and EAG as well as add-on acquisitions under EAG platform
- Several synergistic & complementary acquisitions in process to create unmatched global platform

\* Cumulative Enterprise Value 29

# Meaningful industry consolidation is underway



Selection of recent significant transactions in the testing industry							
Date	Company	Acquirer	Geography	Sales (€m)	EV (€m)	EV/Sales (x)	EV/EBITDA (x
		2018					
September	Genewiz	<b>Brooks Automation</b>	US	102	383	3.8x	N/A
July	Halo	Cambrex	US	87	353	4.0x	15.7x
March	BIO7	Cerba	FR	110	500	4.5x	N/A
March	Integrated DNA Technologies Inc.	Danaher Corp	US	163	1,628	10.0x	N/A
					AVERAGE	5.6x	15.7x
		2017					
September	Chiltern International	Labcorp	US	133	990	7.4x	N/A
June	EUROIMMUN	PerkinElmer	DE	166	1,139	6.9x	32.0x
May	Patheon	Thermo Fischer	NL	1,712	6,424	3.8x	18.1x
April	Exova	Element Materials Tech	UK	401	743	1.9x	9.4x
January	Cerba	PSP, Partners Group	FR	630	1,800	2.9x	12.0x
					AVERAGE	4.6x	17.9x
		2016					
December	Unilabs	Apax IX	СН	675	1,500	2.2x	11.8x
November	Cepheid	Danaher	US	485	3,770	7.8x	N/A
January	WIL Research	Charles River	US	194	527	2.7x	13.0x
					AVERAGE	4.2x	12.4x
		2015					
December	Element Materials Technology	Bridgepoint	UK	270	900	3.3x	12.2x
December	LGC	KKR	UK	358	1,237	3.5x	14.2x
October	Professional Service Industries (PSI)	Intertek	US	227	290	1.3x	7.6x
July	Amedes	Antin Infrastructure Partners	DE	399	775	1.9x	9.7x
June	Environmental Resources Mgmt	Omers Private Equity	UK	835	1,511	1.8x	14.4x
June	Bio-Reference Laboratories	Opko Health	US	787	1,337	1.7x	12.6x
June	Synlab (Majority stake)	Cinven	DE	756	1,750	2.3x	12.1x
May	Labco	Cinven	FR	650	1,200	1.8x	9.1x
					AVERAGE	2.2x	11.5x
		2014					
November	Covance	Labcorp	US	2,465	5,320	2.2x	16.5x
June	Zygo Corporation	AMETEK	US	142	257	1.8x	13.0x
February	Maxxam Analytical International Corporation	Bureau Veritas SA	CA	179	433	2.4x	12.5x
January	Diagnósticos Da América Sa	Cromossomo Participações li Sa	BR	1,009	1,420	1.6x	8.7x
					AVERAGE	2.0x	12.7x

## **Contents**



- Executive Summary
- Latest Developments
- Market & Strategic Positioning
- Financial review
- ESG
- Outlook
- Appendix

# Eurofins' strategy aims at building long lasting competitive advantage in very attractive markets



## **Leading technology**

- Competence Centres & R&D activities
- Proprietary technologies (e.g. proof of origin, virus syndromic panels, authenticity testing, etc.)
- Continuous development/acquisition of advanced technologies
- Best in class state of the art laboratories

## One stop shop

- International network with a presence in 47 countries
- Vast technological portfolio with more than 200,000 validated methods
- Over 400 million tests performed per year
- But one contact person for each customer

## **Quality of customer service**

- Extensive expertise in local regulations for all major markets, and one-stop contact for compliance in multiple countries
- Globally reliable standards of high quality and consistency
- International key accounts management
- Internet-based transactions and access to testing results

## **Pure-play laboratory operator**

- Industrialised processes, bespoke IT solutions
- Unrivalled expertise accessible to all customers
- Continually expanding geographical coverage
- Proven operating model that can be rolled-out in various/multiple markets

# What we are passionate about: Our company DNA



## **Entrepreneurship**

We are a network of independent, intrapreneur-led companies and a school for those who aspire to become entrepreneurs. Eurofins launches 20 start-ups a year.

## **Diversity**

We are international and diverse.
Our global and multicultural
network of companies is a
stimulating environment for
graduates and professionals from
all over the world to whom we offer
fast track global careers.



#### **Science & Innovation**

We lead our industry in science and innovation. Our laboratories have invented numerous new testing methods and applications during the last 30 years.

## **Testing for Life**

Everything we do has a positive impact on LIFE, HEALTH and the ENVIRONMENT.

## **Results**

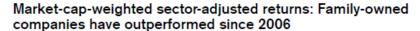
We deliver outstanding results each year and create thousands of sustainable, highly-skilled jobs. Eurofins is a house of achievers, high performers and a meritocracy where success is rewarded with equity. Our share price has increased 178 fold in the last 20 years and has been one of the best performing in the world.

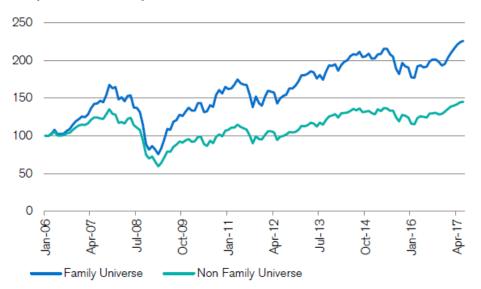
### Growth

Our teams and leaders are passionate about growth and have successfully achieved N°1 or N°2 positions in many markets around the world.

# Credit Suisse report shows that family-owned businesses outperform their peers\*







Source: Company data, Credit Suisse estimates

# Family-owned companies outperform non-family-owned peers...

Family-owned companies outperformed <u>in every</u> region (annual excess returns ranged from 310 bp in non-Japan Asia to 510 bp in Europe) and in every sector.

# ...supported by superior growth and Profitability

Revenue and EBITDA growth is stronger, EBITDA margins are higher and cash flow returns are better. Family-owned companies also appear to have a greater focus on innovation as research and development (R&D) spending is higher.

Family-owned companies have a longer-term and conservative focus Company interviews show: greater focus on quality long-term growth than non-family owned peers.

Family-owned companies on average tend to favor capital preservation and long-term value creation rather than more short-term gains.

# The Pharma testing market is both healthy and full of potential



Need for big pharma companies to expand new drugs pipelines

Rapid technological change & increasing complexity in testing require ongoing investment in technology & expertise







- The increasing complexity of clinical trials leads to increasing amounts of diagnostic procedures performed per patent
- Regulatory bodies (e.g. FDA) are demanding more study data to improve safety
- New wave of biologics require more testing
- Clinical trial processes are becoming increasingly rigorous to ensure drug efficacy
- The spend per drug trial is rapidly increasing

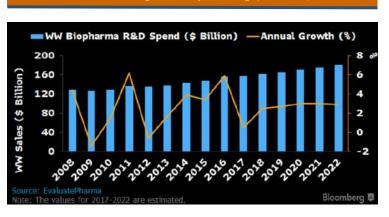


Greater trial complexity & size will increase likelihood of using CROs

# Underlying trends are intact for continued growth







 Pharmaceutical and biotechnology R&D spending is expected to rise to \$161 bn in 2018



- 2018 was another strong year in FDA novel drug approvals\*, the purest measure of biopharma pipeline productivity
  - Drug approvals fuel reinvestment across the R&D value chain
- Record cash on biotech balance sheets provides R&D funding through 2020

Source: Bloomberg Intelligence 4 Dec, 2017

#### **Global % R&D Outsourced**

Total R&D Spend \$ 140bn (in 2014)

Portion that could be outsourced \$80bn

Currently Outsourced \$34bn

## Sponsors outsource drug development to:

- Reduce their fixed cost base
- Access competencies that they do not have in-house
- Access experience and regulatory expertise in new geographies

### Growth of biotechnology industry:

- Limited physical infrastructure
- Lack of internal expertise

Source: Citigroup Research 18 Feb, 2014

<sup>\*</sup> https://www.fda.gov/downloads/Drugs/DevelopmentApprovalProcess/DrugInnovation/UCM629290.pdf

# **Eurofins is strengthening its global leadership in Pharmaceutical Discovery Services**



Pharmaceutical Drug
Discovery Industry



- Increasing focus on cost optimization
- Growing outsourcing trend
- Global pharmaceutical and biotech companies need dynamic, flexible and reliable partners

#### 3 historic acquisitions:

- Cerep
- Panlabs
- DDS-Millipore

#### 2 recent acquisitions:





- Eurofins acquired Villapharma (Spain) and DiscoverX (USA & UK) in 2017
- Villapharma provides organic synthesis and medicinal chemistry services for the discovery and optimization of potential new drug candidates
- DiscoverX develops, manufactures, and commercializes reagents, complete cell-based assay kits, profiling and screening services for drug discovery and life science markets
- Business model: Villapharma and DiscoverX run research outsourcing business models for their clients. The operating model of both companies offers flexibility to adapt to partners' needs at every stage of pharma discovery

Eurofins has expanded its comprehensive portfolio of laboratory services and should benefit from the trend in outsourcing within the discovery field to Contract Research Organizations (CROs)

## In 2017, Eurofins reinforced its leadership in biopharmaceutical product testing and enters the CDMO\* industry





- On June 13<sup>th</sup> Eurofins acquired Alphora Research Inc.: a full service CDMO for complex and niche small molecule active pharmaceutical ingredients (APIs)
- Alphora is experiencing fast growth: with organic growth and EBITDA margin well above Eurofins' objectives
- On July 10<sup>th</sup> Eurofins signed an agreement to acquire Amatsigroup (France): one of the largest independent multi-specialist biopharma product development service platforms in Europe and a leading international CDMO player.



- Amatsigroup's unique offering for specialty and biopharma clients: includes biopharmaceutical analysis, formulation development, manufacturing, biological research & development, among other services.
- Amatsigroup is well-positioned to leverage and strengthen its position in the CDMO industry



- On July 26th Eurofins signed an agreement to acquire Advinus Therapeutics (India): a leading preclinical and clinical phase contract research company.
- Advinus serves diverse industries: including Biotech, Pharmaceuticals, Biologics, Agrochemicals, Nutraceuticals and Cosmetics.
- Innovative player: Advinus is a leader in early phase development with a track record of 50 Investigational New Drug (IND) applications accepted worldwide.

Eurofins is now able to service its customers on three different continents in the dynamic and growing CDMO market

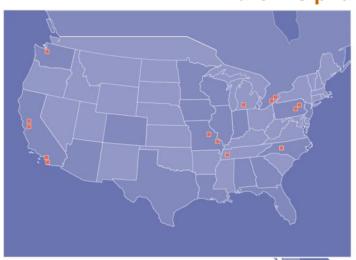
These three companies complement very well Eurofins' existing global leadership in biopharma product testing



# 90% of the top 20 largest global pharmaceutical companies are clients of Eurofins











#### Global CRO Market Outlook

Figure 1: The clinical CRO market will grow 7% (2015-2020E CAGR); outsourced penetration will go to 50%



Note: Clinical CRO market includes only Clinical, excludes Discovery, Preclinical, Central Laboratory, and Post-Approval/Commercializatio

Source: CRO Industry Primer, 20 June 2016, Credit Suisse

### Top 10 pharma companies

Pfizer (US)

Sanofi Aventis (FR)

GlaxoSmithKline (UK)

Novartis (CH)

AstraZeneca (UK)

Merck & Co (US)

**Johnson & Johnson (US)** 

Roche (CH)

Eli Lilly & Co (US)

**Bristol-Myers Squibb (US)** 

### The Food testing market enjoys robust growth drivers



Food scares and crises, widely covered in the media

Globalisation: Raw materials sourced from countries with different QC practices

Consumers' increasing awareness and demand for safe and high quality food

Outsourcing of industry's internal or state-owned laboratories











- Compels industry to strengthen its testing programs
- New products (GMOs, new packaging, etc.) create need for new tests
- Governments increase regulations on food control
- Brands have become more global and vulnerable to contaminations
- Transparency and traceability are becoming the priorities
- Increasing pressure on producers and manufacturers to invest in testing

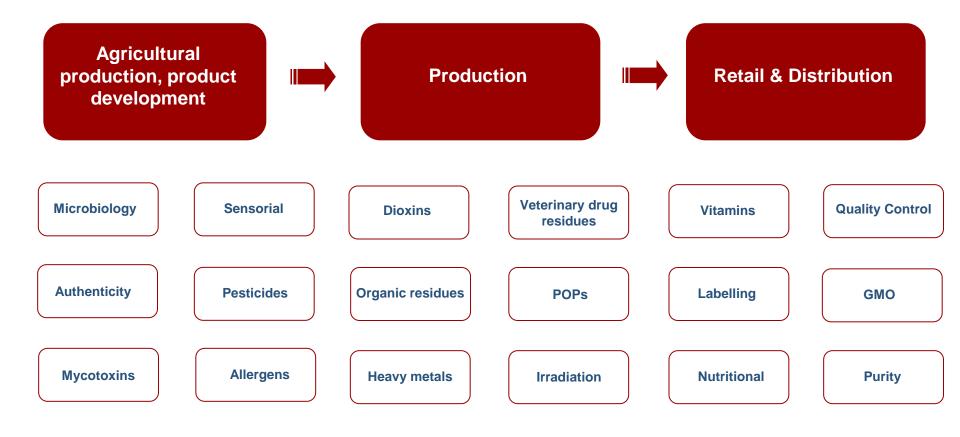


Demand for a high quality, state-of-the-art, international network of laboratories

# **Eurofins' Food & Feed testing offering is the most** comprehensive in the market







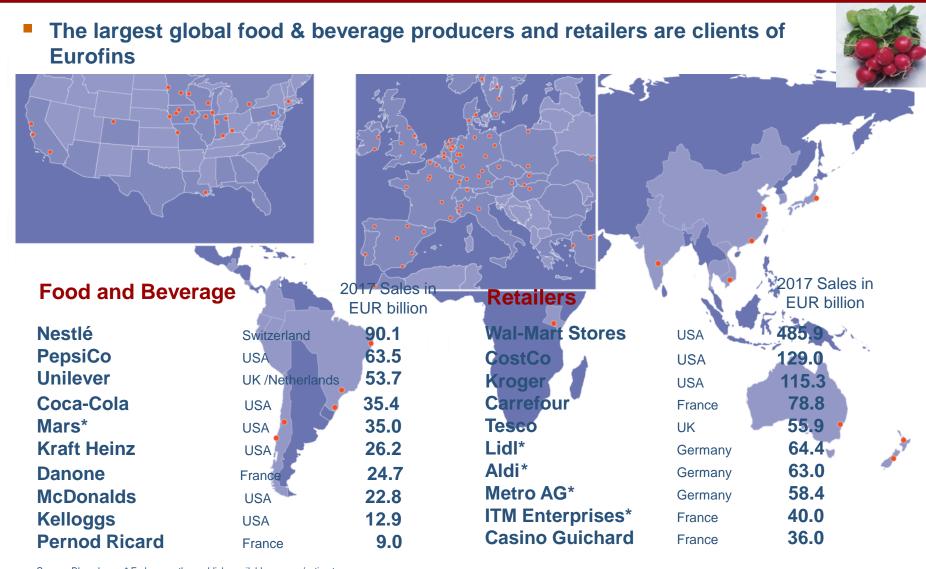
# High profile food scares have expensive consequences for producers...



Year	Brand / Country	Contamination	Impact	Cost	Source
2008	Sanlu/ Fronterra + global brands	Melamine in dairy products	50,000 infants ill, 6 deaths, global recall of dairy and related products, criminal charges in China	Unquantified	BBC News
2008	Irish pork	Dioxins	Recall of Irish pork products, job losses, destruction of 100,000 pigs	> EUR 300m	Irish Exporters Association
2008	Kellogg's, Unilever, General Mills	Salmonella in peanut butter	9 dead, 683 people sick, global recall of peanut butter and related products (1,600 types of products involved)	~ USD 100m Est. only for Kellogg's	Bloomberg
2009	Nestlé	E. coli in cookie dough	70 people sick, 25 people hospitalized, job losses, withdrawal of 86 million "cookies-worth", court proceedings initiated	Unquantified	CNN Health
2011	Germany	Dioxins in eggs, poultry and pork	About 3,000 tons of feed contaminated with oil intended for use in bio-fuels, 4700 farms closed, revenues lost, tightening regulation	Unquantified	BBC News
2013	Europe	Beef products contaminated with horse meat	Sales of frozen burgers plunged 43% and frozen ready meals fell 13% in the UK between 21 Jan – 17 Feb, 2013, at the height of the scandal	~ EUR 360m  Market value lost for Tesco	The Guardian
2015	USA Chipotle	E. coli outbreak at restaurants in multiple states	53 people sick, 22 hospitalized in 9 states across the US. 15% decline in like-for- like sales during the period	~ USD 8bn  Market value lost	CNN
2017	Europe	Fipronil in European eggs	Farms shut down in the Netherlands, Belgium, Germany and France. Supermarkets have also withdrawn millions of eggs from sale	Unquantified	BBC news
2018	USA JBS Tolleson	Listeria and salmonella in ready-to-eat salads and premade food items	About 6.5 million pounds of beef was recalled by Arizona-based meat producer JBS Tolleson. Millions of pounds of ready-to-eat salads and premade food items at several big name retailers such as Harris Teeter, Kroger, Whole Foods, 7-Eleven, Trader Joe's and Walmart have been recalled due to the potential risk of listeria and salmonella contamination.	Unquantified	USA Today

# **Eurofins is meeting the demands of global players for high quality testing**

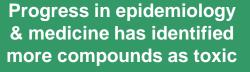




### The Environmental testing market continues to grow



Rise in contamination & pollution issues









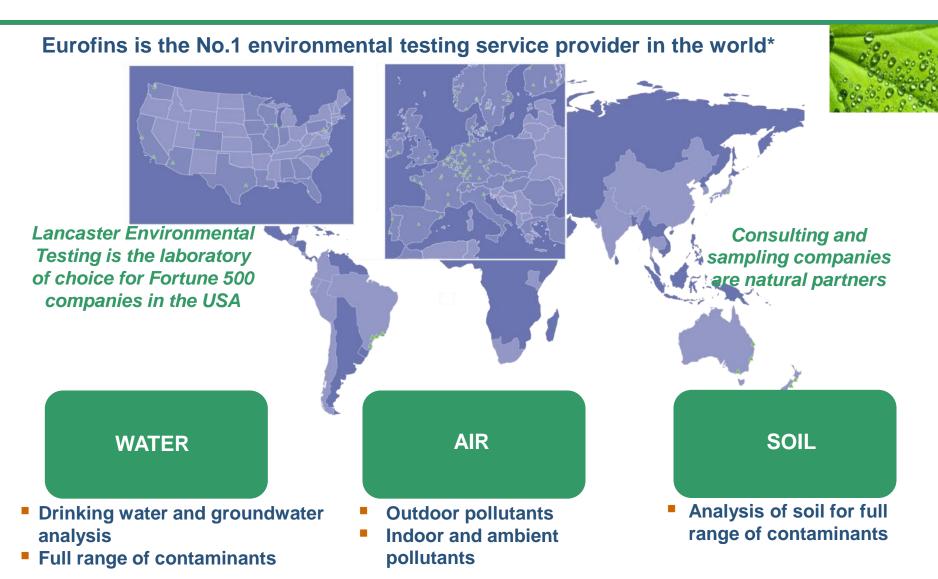
- Increasing demand by citizens for a clean environment
- EU expanding regulation (e.g. REACH)
- Increasingly long list of products identified as toxic
- Requirement for more sophisticated analyses and more expensive equipment



Compels industry to increase testing and outsource internal labs

## **Eurofins serves all the main environmental testing markets**





<sup>\*</sup> Management estimate based on available information

### Global trends in regulation support the business



- Strong regulated markets (EU, USA) are still amending and adding regulations
- Eastern European rules catching up with EU
- Fast development of regulation in Asia
- Regulation used for support of trading blocks (e.g. EU, NAFTA, ASEAN)

### Major pieces of legislation

European Food Regulation (EC)178/2002

### Recently passed

- European REACH directive
- US Country of Origin Labelling (COOL) law
- PRC Food Safety Law in China
- Food Safety Modernization Act (FSMA) in USA
- Comprehensive Review of Food Labelling Law and Policy in Australia & New Zealand

### **Key areas of food regulation**

- Food imports
- Labelling (e.g. allergen, origin label, reference intakes)
- Foodstuffs (marketing standards for beverages, meat, fish, dairy products)
- Pesticides
- GMO & GM products
- Additives (vitamin & mineral fortification, flavourings, sweeteners, enzymes)

# EU regulations a key driver for the testing industry – e.g. REACH directive



#### **Objectives**

- Listing and assessing the safety of <u>30,000</u> chemical substances used by industries in Europe <u>over 11 years</u>
- Replacing the most dangerous ones no chemical safety studies were conducted before 1981; only 3700 new chemicals analysed up to 2008 out of 100,000 used currently in EU

#### **Estimated cost**

**EUR 10bn** according to the EU including **EUR 1.5bn** for testing over 11 years

#### **Examples of affected products or industries**

Metals, resins, acids, solvents, oils, fibres in textile, car components, toys, cosmetics, plastics, rubber, microchip, etc.

Food and drug ingredients are excluded

#### Type of testing

**Physico-chemical properties:** density, viscosity, etc. **Toxicity:** skin, eye, mutagenicity, inhalation, oral,

reproductive

**Ecotoxicity:** invertebrates, plants, fish, birds, soil,

water, degradation

### **<u>Time line</u>** Increasing testing requirements from 2010

Doodlings for	Nov 2010	May 2013	May 2018
Deadlines for registration	> 1,000 t/ p.a. production + substances of very high concern	> 100 t/ p.a. production	> 1 t/ p.a. production

<sup>\*</sup>Registration Evaluation and Authorisation of Chemicals(1): Regulation (EC) N° 1907/2006 and Directive 2006/121/EC of the European Parliament and of the Council

## Outsourcing adds to market growth Examples of laboratories outsourced to Eurofins



Comp	oany	
------	------	--

Signify

**Astellas** 

Danish Hydrology Inst.

Suez/Sita

Danish farmers association

**Lyon University Hospital** 

Austrian Research Institute

**Clermont University** 

Raisio Group

Mondi

**DLG Group** 

Miljølaboratoriet

BASF/QTA

**MWH Global** 

TÜV SÜD

Cranswick plc

**Danone** 

### **Outsourced Activity**

**Materials Analysis and Reliability** 

**Astellas Analytical Science Labs** 

Official water reference lab

**Envirolab** 

Steins' water/environment laboratory

Phase I Activity

Food testing

Mineral water analysis

Food product testing

Environmental, paper/pulp testing

Food and feed producer

**Environmental testing network** 

**Environmental**, chemicals

**Environmental**, water-testing

**Dioxin Analysis** 

Food testing

Infant and clinical nutrition analysis

### Country

The Netherlands

Japan

Scandinavia

The Netherlands

Denmark

France

Austria

France

**Finland** 

Slovakia

Denmark

Denmark

USA

USA

**Germany** 

UK

**Germany** 

# Eurofins is setting up a global network of clinical genetics laboratories



- Nowadays, Clinical Genetics is a central element in healthcare and Clinical Diagnostics, contributing to every stage of patient care
- Throughout all three of Eurofins' start-up programs, several large investments in global clinical genetics laboratories have been made, giving Eurofins a unique portfolio of services for cutting-edge applications.

Eurofins, through acquisitions and start-up laboratories, is <u>investing heavily</u> in advanced technologies:

- Predictive tests for genetic diseases and oncology
- Side effects/efficacy of drugs
- Rare diseases testing

- Non Invasive Prenatal Testing
- Personalized medicine offering patients individualized treatment based on their genetic and metabolic profiles
- Next Generation Sequencing Whole Genome Sequencing



Developments in genetics and genomics will have a significant impact on tomorrow's clinical diagnostics market



Since 2014, Eurofins has already developed a network of laboratories focused on clinical genetics in several countries around the globe, including: India, Japan, France, Germany, Spain, Italy and the USA

## **Eurofins is expanding its global offering in non-invasive prenatal testing (NIPT)**







In September 2017, Eurofins' Genoma introduced GeneSafe<sup>™</sup>, the <u>first</u> non-invasive prenatal test that screens for both de novo (non-inherited gene mutations) and inherited single-gene disorders.

- ➤ GeneSafe<sup>TM</sup> detects over 40 severe genetic disorders: that may occur in absence of any family history of the condition.
- ➤ GeneSafe<sup>TM</sup> is the <u>first</u> NIPT to detect disorders that are increasingly prevalent with advanced paternal age: later-stage parenthood is becoming increasingly common.
- ➤ GeneSafe<sup>TM</sup> is more advanced than other NIPTs currently available: identifying fetal conditions that could be missed by traditional prenatal testing.
- ➤ Many disorders screened with GeneSafe<sup>TM</sup>:
  - > Are not typically associated with abnormal prenatal ultrasound findings.
  - May not be evident until late second/third trimester or even after delivery.

In July 2017, Eurofins acquired a majority stake in LifeCodexx AG, Europe's <u>first</u> NIPT provider and one of the most innovative NIPT players.

- > LifeCodexx has been developing innovative and clinically validated tests since 2010.
- ➤ LifeCodexx's PrenaTest® was Europe's first NIPT: for the determination of the most common chromosomal disorders in unborn children. This was a substantial development that changed prenatal diagnostics considerably.
- LifeCodexx, following a positive CE marking, began rolling-out their unique qPCR-based NIPT capabilities in December 2016: leading to increased cost-efficiency and rapid turnaround time, another significant innovative step in the NIPT field.

Eurofins NIPTs are very <u>reliable</u> (>99% of conclusive results), <u>fast</u> (turnaround time under 2 weeks, qPCR assays only take 2-3 days) and <u>simple</u> (only a small blood sample required). Eurofins is the <u>first</u> provider to offer the aforementioned novel NIPT tests, GeneSafe<sup>™</sup> and qPCR-based NIPT, to the market.

## **Eurofins Specialized Clinical Diagnostic Network Evolution**



"Genomics is one of the key technologies enabling personalized medicine..."

<u>Establishing platform to deploy genomics expertise for development of innovative clinical diagnostic tests to serve global healthcare community</u>

#### One of the world's leaders in Genomics Services

Custom DNA Sequencing & Synthesis Gene Synthesis/Molecular Biology Genotyping & Gene Expression Next Generation Sequencing



- Reference lab for transplantation & timesensitive tests
- High-complexity testing for infectious diseases, allergy and immune disorders



- First academic lab to bring Next Generation Sequencing (NGS) to commercial market
- Renowned for testing rare genetic disorders
- Carrier screening, cancer testing and exome sequencing

#### **NTD** Labs

- Reference lab for reproductive genetic testing
- Pioneer in first trimester non-invasive prenatal screening test for Down Syndrome



- Largest clinical diagnostics provider in North Rhine-Westphalia
- Access to over 900 physicians, 120 hospitals and around 20 local health authorities



 A leading Belgian laboratory performing human medical testing covering all branches of clinical biology



- Provides molecular diagnostics and pathology lab services
- Serves over 2,000 General Practitioners in the NL

L:ABS

2000-2009

#### Genomics Services

Eurofins commences genomics footprint with the acquisition of Medigenomix (2001), MWG (2004), Operon (2007) and AROS AB (2013)

## Application of Genomics Technology in Bioanalytical testing

Eurofins deploys genomics technology to further develop its analytical portfolio for food, environment and pharmaceutical testing

#### bostonheart

 Leading diagnostics lab for cardiovascular disease

2010-2014

 Proprietary plus clinical and genetic tests & cardioinformatics capabilities

#### biomnis

• One of the largest esoteric diagnostic labs in Europe

2015

 Strong reputation in infectious diseases & clinical trials for the pharma industry



- One of the leading groups of medical biology labs in France
- Competency in immunology, oncology and infectious diseases.



- One of the top 5 clinical diagnostic laboratory groups in Spain
- Largest national coverage



- Reference lab focused on donor eligibility and microbiology testing for transplantations.
- Broad menu of infectious disease screening assays



2016-2017

- One of the leading specialty diagnostics testing providers in Italy
- Strong reputation in molecular biology and cytogenetics

#### Provides laboratory services specialized for transplantation and biomedical

applications.



- European specialist in noninvasive prenatal testing (NIPT)
- Launched Prenatest® in 2012, the first NIPT in Europe



 leading player in clinical diagnostics in greater area of Santos, Sao Paulo state



- Proprietary technology (TEMP-PCR) for singletube identification of multiple pathogens
- Ultra-fast and precise, highly parallel detection of infectious diseases and drug resistance

V. Ozdemir, et al. Current Pharmacogenomics and Personalized Medicine. Vol 7. Num 4. December 2009

### **Eurofins Specialized Clinical Diagnostic Footprint**



#### Establishing leadership in targeted higher-growth niche areas of the clinical testing market



# **Eurofins has built a valuable portfolio of Routine and Specialized Clinical Diagnostics Laboratories in France**



- > Eurofins Clinical Diagnostics operations in France amount to ca. EUR 400m of revenues.
- ➤ These EUR 400m revenues were acquired over the last 3 years for ca. EUR 600-700m, representing an average EV / revenue acquisition multiple of 1.5x to 1.75x.
- ➢ Over the last couple of years, Clinical Diagnostics companies in France have, on average, been acquired at over 3x target revenues.

#### **Comparable M&A transactions in Clinical Diagnostics in France:**

Date	Target	Acquirer	EV in EURm	EV / target revenues
March 2018	BIO7	Cerba	500	4.5x
January 2017	Cerba	PSP, Partners Group	1,800	2.9x

# **EAG** provides Eurofins an entry into the dynamic and growing Materials and Engineering Sciences markets



EAG believes that it holds the  $N^{\circ}1$  position in both Materials and Engineering Sciences markets, in the USA.

➤ Materials and Engineering Sciences represent over 50% of EAG's total revenue.

The Materials Sciences business segment is expected to further grow organically, driven by continued growth in key end markets such as high tech, transportation, medical devices and defense.

EAG offers the most comprehensive and broad portfolio in Materials and Engineering Sciences:

- Advanced Microscopy Scanning Electron Microscopy (SEM) and Transmission Electron Microscopy (TEM), essential techniques to investigate sample microstructure, morphology, particle size, particle coating and defects.
- Composition Analysis & Material Identification EAG helps their clients to:
  - Determine the potential source of identified materials.
  - Compare chemistries of different materials.
  - Confirm identity of suspected materials.
  - Identify a material from a potential competitor.



- Metallurgical and Failure Analysis investigations of various products and components used in the aerospace, transportation, consumer products, construction and medical device industries.
- Trace Elemental Analysis expertise in ultra-trace concentrations, whose mass fractions are measured below the parts per million levels. Even the Presence of small levels of unwanted contaminants may influence the characteristics of materials in terms of physical, electrical or other properties.







# In 2017, Eurofins becomes the European leader in Forensics Testing services



On October 12<sup>th</sup> 2017, Eurofins signed an agreement to acquire the Forensics and Security division of LGC ("LGC Forensics"): the largest player in the UK forensics market, a European pioneer in forensics and a significant forensics DNA testing provider in the UK and Germany.



- LGC Forensics is one of the most trusted forensic services providers in the world: their strong customer relationships with major European police forces will support Eurofins' leadership in the European Forensics market.
- Eurofins Forensic Services, together with the acquisition of LGC Forensics, offers the most comprehensive range of forensic science services in Europe: Eurofins Forensics has dedicated laboratories in Germany, France, Belgium and now in the UK, providing tailored forensics testing services to police forces and legal services organizations across Europe, including:
  - Forensic DNA Analysis:
    - DNA profiling from blood, saliva and other probes
    - Paternity and relationship analyses
    - DNA profile interpretation and comparison for suspects
    - Crime scene analyses.

#### Forensic Toxicology:

- Expert witness and consultancy services
- Broadest range of detectable drugs and chemicals in Europe
- Determination of substance misuse, including alcohol, drugs, hormones, doping agents and pharmaceuticals
- Eurofins' acquisition of LGC Forensics adds <u>Digital Forensics</u> to the business lines: Eurofins Forensics will now offer additional services, including:
  - Computer and mobile phone forensics
  - Cell site analysis
  - Imagery and audio visual analysis





Digital forensics will provide Eurofins with strong growth potential, driven by an increasing prevalence of cyber-crimes.

## **Eurofins is developing high Barriers to Entry around its businesses**



### Offering a premium quality service ...

- Portfolio: over 200,000 validated methods
   unique in the world and ahead of competition
- Global laboratory network: fully set up for cross-selling worldwide to customers
- Accreditations: multiple international accreditations
- One-stop shop: single point of contact for compliance to regulations of many countries
- Standardised testing in 47 countries
- Sales and marketing: international teams plus dedicated key account management
- Reputation: high standards of quality and consistency - the Eurofins brand
- Internet: web-based transactions and online access to testing results increase switching costs

### ... and leveraging internal efficiencies

- Industrialising the laboratory process: rationalisation of sites and personnel
- Competence Centres: high volume laboratories providing highest levels of expertise and service
- Technology: the latest available in the market providing the most accurate results
- Economies of scale in Group purchasing and sales functions
- IT systems: cross-Group information tools and standardised production systems



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## **Growth, Profitability and ROCE are critical objectives**





Objectives at 2018 average FX rates. 2020 objective is on a pro-forma basis.

- Operating margin developing towards midterm profitability objective
  - 1. Start of profit contribution from start-ups
  - 2. Investments in large industrialized laboratories unlock operational leverage
- A target "cruising altitude" of >20% adjusted EBITDA margin, in addition to top line growth should ensure continued value creation

Investments linked to Eurofins' 2015-2020 investment plan should provide long-term returns once the Group has reached the optimal footprint in its markets and geographies



In 2018 Eurofins continued to deploy capital to become the leading and most competitive player in its markets:

- ➤ EUR 1,2bn in selective acquisitions to reach new leadership positions in the largest testing markets globally, build scale, expand the testing portfolio and access new clients
- EUR 361m in infrastructure, laboratory buildings and equipment, and bespoke IT solutions
- ➤ EUR 68m in separately disclosed items (SDIs) linked to start-ups and site-reorganizations to reach the optimal footprint

## We have built a hard-to-replicate world-class infrastructure



2018\*



2011

2012

2013

TICS ex ERF —Excess investment

2014

2015

2016

2017

Source: Eurofins, Company websites

TICS ex ERF = SGS, Intertek, Bureau Veritas.

00-'04 05-'08 09-'10 '05-'12 2010

ERF

<sup>\* 2018</sup> excludes Intertek (annual results TBC)

## Midterm objective to reach 20% adjusted EBITDA margin, and strengthen cash flow generation



In spite of 20 start-ups per year (average past 5 vears) Separately Disclosed Items (SDI) costs should reduce as % of Adjusted EBITDA and as a proportion of sales as Eurofins 5 years infrastructure programme tails off

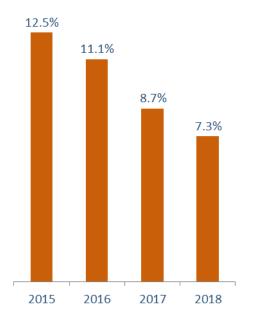
#### **Eurofins Cashflow Expansion Levers**

Objectives:

- Self-imposed limits of EUR 300m each for capex spend and M&A spend in 2019 and 2020
- EUR 350m FCF to the Firm objective for 2019

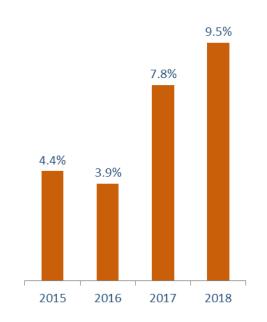
Start-ups & businesses in significant restructuring significantly decreasing relative to size of the Group

> Start-ups & businesses in significant restructuring as % of Group revenues



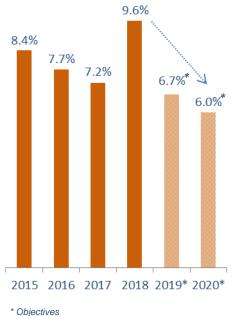
SDI should reduce again relative to EBITDA of mature companies after completing 2015-2020 programme

SDI costs as % of Group Adj. EBITDA



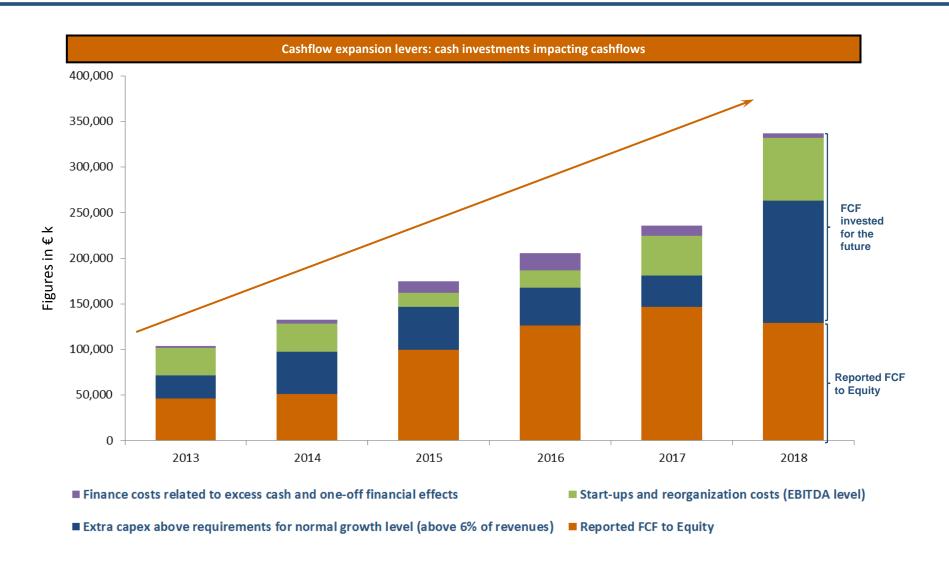
Capex should gradually normalize back to 6% of sales, further unlocking cashflow

CAPEX as % of Group sales



# **Eurofins is allocating part of its cash flow** towards building its leading global platform

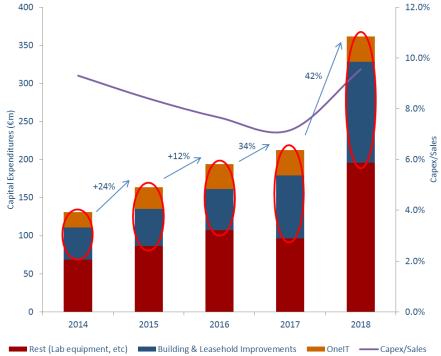


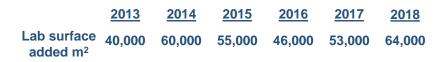


#### **Network Build-Out to Position for the Future**

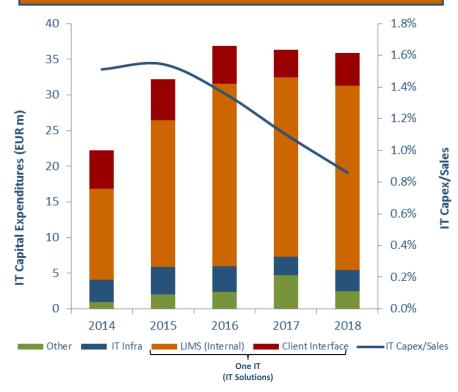








#### Continuous investments in state-of-the-art IT solutions



- First Generation OneIT deployed in ca. 85% of Food and Environment laboratories
- ➤ New Generation Genomics and Agroscience IT systems deployment phase I completed
- New Generation Biopharma Product Testing system deployed in 50% of labs
- > Eurofins On Line (EOL) almost fully deployed in Food and Environment business lines

# Heavy investment in high-growth markets and resources for future profits



#### **Network Investments**

- €1.36 bn total investments in laboratory network over the last 10 years 2009-2018
- 145 start-up laboratories to reinforce footprint opened since 2000:

25 between 2000-2009 (Pr. 1) 18 between 2010-2013 (Pr. 2) 57 between 2014-2016 (Pr. 3) 30 in 2017 alone 15 in 2018

- Typically losses in years 1 and 2 of about EUR 1-2m p.a. per start-up
- Initial Capex EUR 1- 3m per
   lab (e.g. premises, equipment)

## Building corporate resource for future size and growth

- Recruitment of top leadership
- Additional layer of management to lead global business lines
- Central IT systems and processes
   (e.g. ERP, CRM)
- Additional central cost (Eurofins' Group Service Centre finance & IT management costs)

+EUR 10m 2010 vs 2005 +EUR 41m 2015 vs 2010

+EUR 23m 2018 vs 2015

## Bringing recently acquired laboratories to group standards

- Deploy proprietary IT systems
   eLIMS, eCommerce (EOL)
- Best practice laboratory organisation & processes
- Consolidation into large, world-class sites and set up hub and spoke structure
- Standardised testing procedures
- Invest in state-of-the-art technology and R&D to develop new tests and IT solutions

## Positive trends drive solid operating results



		FY 2018			FY 2017		+/- %	+/- %
In EUR m except otherwise stated	Adjusted <sup>1</sup> Results	Separately disclosed items <sup>2</sup>	Statutory Results	Adjusted Results	Separately disclosed items	Statutory Results	Adjusted Results	Reported Results
Revenues	3,781.1	-	3,781.1	2,971.4	-	2,971.4	27.2%	27.2%
EBITDA	719.8	-68.4	651.4	556.7	-43.5	513.2	29.3%	26.9%
EBITDA Margin (%)	19.0%		17.2%	18.7%		17.3%	+30bp	-10bp
EBITAS	520.8	-93.1	427.7	399.6	-62.0	337.5	30.3%	26.7%
EBITAS Margin (%)	13.8%		11.3%	13.4%		11.4%	+30bp	-10bp
Net Profit	355.8	-131.9	223.9	299.1	-82.4	216.8	19.0%	3.3%
Basic EPS (EUR)	20.11	-7.45	12.65	17.49	-4.82	12.68	15.0%	-0.2%
Operating Cash Flow			543.9			405.1		34.3%
Free Cash Flow to the Firm			182.5			192.5		-5.2%
Net capex			361.4			212.6		
Net Debt			2,651			1,396		
Leverage Ratio (net debt/Last 12 Months (L12M) adjusted EBITDA)		adjusted	3.68x			2.51x		
Leverage Ratio (net debt/L12M pro-forma adjusted EBITDA)		3.38x			2.14x			

<sup>&</sup>lt;sup>1</sup>Adjusted – reflects the ongoing performance of the mature and recurring activities excluding "separately disclosed items<sup>2</sup>"

<sup>&</sup>lt;sup>2</sup>Separately disclosed items – include one-off costs from integration, reorganisation, discontinued operations and other non-recurring income and costs, temporary losses and other costs related to network expansion, start-ups and new acquisitions undergoing significant restructuring, share-based payment charge, impairment of goodwill, amortisation of acquired intangible assets, negative goodwill, loss/gain on disposal and transaction costs related to acquisitions as well as income from reversal of such costs and from unused amounts due for business acquisitions, net finance costs related to borrowing and investing excess cash and one-off financial effects (net of finance income) and the related tax effects.

#### **Solid Balance Sheet**



	Dec 2018	Dec 2017
Net Debt/ L12M Adjusted EBITDA	3.68 x	2.51 x
Net Debt/ProForma L12M Adjusted EBITDA	3.38 x	2.14 x
Net Debt (EUR m)	2,651	1,396
■ Total Equity (EUR m)	2,722	2,482
Cash + cash equivalents (EUR m)	506	820

Net Debt	Short-term borrowings
calculation	+ Long-term borrowings
	- Cash & cash equivalents
	= NET DEBT

#### Hybrid

- EUR 300m hybrid issued in Jan 2013/Jul 2014, callable at par by Eurofins in Jan 2020. Bears a fixed coupon of 7.00% until first call, Euribor 3m + 818 bp thereafter if not called
- EUR 300m hybrid issued in April 2015, callable at par by Eurofins in April 2023. Bears a fixed coupon of 4.875% until first call, Euribor 3m + 701 bp thereafter if not called
- EUR 400m hybrid issued in November 2017, callable at par by Eurofins in November 2025. Bears a fixed coupon of 3.25% until first call, Euribor 3m + margin\* thereafter if not called. This is the lowest ever hybrid coupon achieved by Eurofins and is structured for optimum equity qualification by rating agencies

#### **Eurobond**

- EUR 500m Eurobond issued in Jan 2015, 7-yr maturity (Jan 2022) at an annual interest of 2.25%
- EUR 500m Eurobond issued in Jul 2015, 7.5-yr maturity (Jan 2023) at an annual interest of 3.375%
- EUR 650m Eurobond issued in Jul 2017, 7-yr maturity (Jul 2024) at an annual interest of 2.125%, the lowest ever coupon achieved by the Group

#### **Schuldschein**

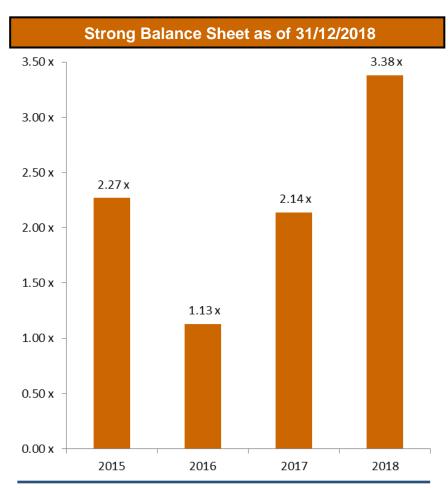
EUR 550m Schuldschein loan issued in Jul 2018 offering a blended interest rate of 1.38%\*\* with an average maturity of 5 years. Schuldschein was structured with maturities of 4-yr (Jul 2022) and 7-yr (Jul 2025) with both fixed and variable rates

\*\* Calculated on the fixed tranches

<sup>\*</sup> Margin depends on Eurofins' rating scenario: 517bp if unrated; if rated please refer to the prospectus of the Hybrid issue (ISIN: XS1716945586), available at www.bourse.lu

## **High Degree of Financial Flexibility**



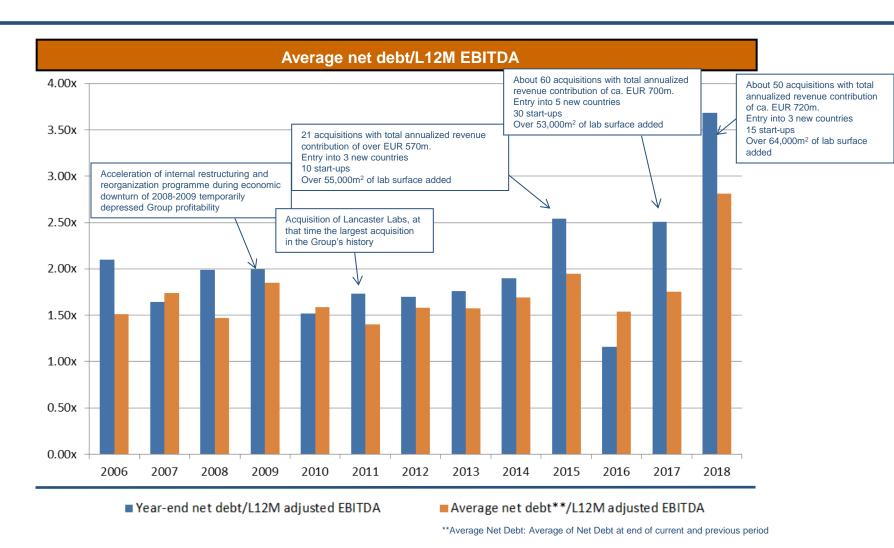


\*Leverage = Net Debt/L12M Pro-forma Adjusted EBITDA

- Leverage ratio\* remains below historical selfimposed limit of 3.5x
- Large financial flexibility with fairly long financing maturity
  - Hybrid capital of EUR 300m; perpetual, callable 2020
  - EUR 500m Eurobond issued in 2015; maturing 2022
  - EUR 500m Eurobond issued in 2015; maturing 2023
  - Hybrid capital of EUR 300m; perpetual, callable 2023
  - EUR 650m Eurobond issued in 2017; maturing 2024
  - Hybrid capital of EUR 400m; perpetual, callable 2025
  - Revolving Credit Facilities
- Continued profitability improvement of existing businesses, in addition to increasing profit contribution from recently-acquired companies allows Eurofins to remain below its self-imposed leverage limit and maintain significant balance sheet headroom and financial war chest

## Strong financial discipline at all times





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### **Eurofins ESG Summary**



Eurofins' Mission: To contribute to a safer and healthier world by providing its customers with innovative and high quality laboratory and advisory services whilst creating opportunities for our employees and generating sustainable shareholder value.

- Eurofins' directly and indirectly supports 13 out of the 171 SUSTAINABLE GOALS
- Key Governance documents:
  - Eurofins Group Code of Ethics, Anti-Bribery Policy, and Modern Slavery, Human Trafficking and Child Labour Statement
- Board of Directors:
  - Eurofins Board of Directors comprises 50% of independent, non-executive Directors
  - Eurofins Board of Directors comprises 50% of women both executive and non-executive
  - Considering potential additional independent Directors
- Eurofins Board of Directors is supported by the following:
  - Audit Committee
  - Corporate Governance Committee
  - Nomination and Remuneration Committee
  - Eurofins' Board of Directors is assisted by the Group Operating Council, comprising the operational and functional business leaders, including CEO and CFO

<sup>&</sup>lt;sup>1</sup> Source: https://www.un.org/sustainabledevelopment/

### **Corporate Governance Improvements 2018**



- Update of Corporate Governance Charter, Code of Ethics, Anti-Bribery Policy, Modern Slavery, Human Trafficking & Child Labour Statement in line with best practice
- Nomination and Remuneration Committee
  - Creation of the Committee
  - > Benchmark study on CEO and Non-Executive Directors realised with Willis Tower Watson
- Audit coverage and independence
  - Appointment of PwC for FY 2018 audits of all Luxembourg companies
  - Additional disclosures on fees and coverage
- Disclosures in Annual Report
  - Additional disclosures on organic growth calculations
  - Profitability by operating segment (note 4.1 in the Annual Report 2018)
  - Additional disclosures on related party transactions (sections Management Report and Corporate Governance in the Annual Report 2018)
  - Additional disclosures on SDI/mature business profitability (section Management Report in the Annual Report 2018)
- Related party transactions
  - Corporate Governance Committee ensures that decision-makers on rentals from related parties do not include any related party, and that rental terms and conditions are at arm's length
  - Frant Thornton independent report concluded that Corporate Governance Committee carries out its work properly

### **Audit Coverage**



- Clean opinion from PwC on FY17 and FY18 Consolidated Financial Statements
- Very strong statutory audit coverage with Tier 1 & 2 audit firms, beyond legal obligations
- FY18 statutory audits to be conducted by PwC for all Lux companies

	2018 ac	counts	2017 accounts		
	PwC coverage for Consoli-dated Financial State-ments <sup>1</sup>	Tier 1 & Tier 2 auditors coverage for statutory audits <sup>2</sup>	PwC coverage for Consoli-dated Financial State-ments <sup>1</sup>	Tier 1 & Tier 2 auditors coverage for statutory audits <sup>2</sup>	
External Sales	59%	87%	57%	87%	
EBITDA	68%	93%	68%	94%	
Total assets	80%	93%	76%	91%	

<sup>(1)</sup> Including review by PwC of component auditors works

<sup>(2)</sup> Tier 1 (PwC, Deloitte, EY, KPMG)
Tier 2 (RSM, Grant Thornton, BDO Mazars, Moore Stephens, Crowe, Baker Tilly)

## **Related Party Transactions at Arms' Length**



- Corporate Governance Committee ensures that rentals with related parties are complying with best governance practice, especially with regards to:
  - Non-implication from related parties in the internal decision making
  - Arms lengths terms and conditions, documented via independent third party reports (CBRE, C&W)
  - Independent audit by Grant Thornton on the works of the Committee
- At the end of 2018, Eurofins was present on ca. 1.300 sites throughout the world, representing ca. 1.250.000 sqm:
  - 65% (ca. 810.000 sqm) rented from third party landlords
  - 19% (ca. 240.000 sqm) owned by Eurofins
  - 16% (ca. 200.000 sqm) rented from related parties (ABSCA subsidiaries)
- For sites rented in 2018, annualised rent was the following:

EUR/sqm	All sites worldwide	Labs & offices in countries with 3 <sup>rd</sup> & related parties*
Third parties	124	125
Related parties	125	124

\*covers 95% of the surfaces rented from related parties

- Independent report from BDO confirmed that:
  - Sites owned by ABSCA subsidiaries and sold back to the market after Eurofins vacated the premises were overall sold below book value, generating a negative IRR for ABSCA of -1.85%
  - Pricing for lease extensions by Eurofins beyond the original term (approx. 10 years) resulted into an average 17% rent decrease

## **ESG** illustrations



Highlights from an ESG Survey\* conducted by Eurofins for 2018:

#### **Environmental**

- Direct\*\* energy consumption (MWh) / employee: ~13 MWh
- Water consumption (cbl) / employee: ~34 cbl
- Laboratories in Nordic Region, Spain and South America accredited by ISO 14001, the standard for effective environmental management system (EMS)

#### Social

- Women in workforce: >50%
- Women in leadership positions: >30%
- Handicapped workers: 2-3%
- Workforce that had training courses: >60%
- Staff employed by companies with worker's representation: ~70%

#### **Health & Safety**

- Some laboratories accredited by
  - > ISO 9001, standard for a quality management system;
  - OSHAS 18001, standard for occupational health and safety; and/or
  - ISO 45001, standard for management systems of occupational health and safety.
- Eurofins Agrosciences signed the United Nations Global Compact underscoring the formal commitment to align its business strategy to the UN Ten Principles

Highlights from the Sustainability Report 2017 by Eurofins Lancaster Laboratories (ELL), the largest independent single-site laboratory in the World with more than 1,700 employees:

#### **Environmental**

- Electricity usage (kWh) / employee: 11,295 kWh (-34% from 2013 to 2017)
- Natural Gas usage (cbm) / employee: 6.99 cbm (-46%)
- Waste water production (cbl) / employee: 28.5 cbl (-32%)
- Water consumption (cbl) / employee: 25.6 cbl (-50%)

#### **Social**

- Women in workforce: 57% (from 56% in 2016)
- Total recordable incident rate: 1.41 (down from 2.00 in 2016)
- Employees having signed the Eurofins Ethics Policy: 100%
- Employees having ethics training: 89%
- Dedicated Ethics Officer

#### **Exemplary Awards**

- Pennsylvania (PA) Waste Watchers Award by the Professional Recyclers of PA (PROP) for having made a significant contribution in recycling, composting, and waste reduction/reuse efforts
- ELL is recognized by the Pollinator Partnership for having land that has native plants to protect pollinators

#### **2022 Goals**

- Waste and energy audit to evaluate efficiency consumption
- Implementation of Leadership in Energy and Environmental Design (LEED) standards; convert all existing lighting to LED
- Formal sustainability policy related to the purchasing of supplies and utilization of vendors

<sup>\*</sup> While response rates were below 50%, Eurofins deems results to be likely representative for whole Group

<sup>\*\*</sup> Direct energy consumption = energy consumtion of the laboratories

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## Outlook: becoming the world leader in the bioanalytical testing market



#### Sustainable Market Growth Drivers

- Food safety & contamination issues
- New regulations (e.g. FSMA, REACH)
- Outsourcing trend
- Risks due to globalisation of trade
- Vulnerability of global brands
- Scientific developments (e.g. GMOs, Biologics....) + new testing methods
- New molecular and genomic clinical diagnostics and personalized medicine
- Massive global investments in Biopharmaceuticals

### Key Success Factors

- Unique technological portfolio of over 200,000 methods
- Volume scale advantage & Competence Centres
- Focus on running laboratories
- Global network of standardised laboratories
- Experience in integrating value adding acquisitions
- Recurring revenues with high switching costs and high barriers to entry

#### **Solid Outlook**

### 2019 Objectives\*

- ➤ EUR 4.5bn Revenues
- ➤ EUR 850m Adjusted EBITDA
- > EUR 350m Free CF to the Firm\*\*

### 2020 Objectives\*\*\*

- > EUR 5bn of Revenues
- > EUR 1bn Adj. EBITDA

### **Other Objectives**

- Self-imposed limits of EUR 300m each for capex spend and M&A spend in 2019
- Beyond 2020, Eurofins should grow mostly via organic growth and modest M&A actitivty until its leverage ratio is back to its historic secular level

Objectives set by management include contributions from M&A that are not yet concluded

Eurofins' unique position in a young, fast growing and fragmented market should lead to long term, sustainable profitability

## Conclusion: our sustainable competitive advantage



Best in class technology and quality give best brand protection

N° 1 or 2 worldwide in most business lines

**Network in 47 countries** 

**State-of-the-art laboratory infrastructure** 

High switching costs for clients

Good cash flow visibility

**Experienced multi-national leadership** 

High-growth, non-cyclical markets driven by secular mega-trends

Advancing globalisation but with very few global testing suppliers

Fragmented competition & opportunities for consolidation

**Very recurring business**; 5% - 12% typical historic organic growth for the last 20 years

High barriers to entry





- Track record of profitable growth Strong ROCE and cash flow generation potential
- ROCE\* of 11.5% and ROE\*\* of 11.8% in 2018 despite significant future-orientated investments and one-off restructuring costs. ROCE\* on capital employed excluding goodwill of over 45%
- 5-year CAGR (2013-2018): Revenues 25%, Operating Cash Flow 26%
- Large potential to roll out business model in fast growing economies
- Following past intense investment cycles Eurofins doubled in size between 2015 and 2018 and is well positioned to achieve EUR 5bn in revenues by 2020\*\*\* whilst gaining and maintaining leadership in multiple markets and improving profitability

<sup>\*</sup>ROCE = Adj. EBITAS/Average Capital Employed over previous 4 quarters

<sup>\*\*</sup>ROE = Net Profit/Equity (excl. Hybrid) at the beginning of the year

## **Contents**



- Executive Summary
- Latest Developments
- Market & Strategic Positioning
- Financial review
- **ESG**
- Outlook
- Appendix

## **Consolidated Income Statement**



		2018		2017			
EUR Thousands	Adjusted results	Separately disclosed items	Reported Results	Adjusted results	Separately disclosed items	Reported Results	
Revenues	3,781,148	_	3,781,148	2,971,417	_	2,971,417	
Operating costs, net	-3,061,303	-68,398	-3,129,701	-2,414,694	-43,481	-2,458,174	
EBITDA	719,845	-68,398	651,447	556,723	-43,481	513,243	
Depreciation and amortisation	-199,085	-24,662	-223,747	-157,161	-18,557	-175,718	
EBITAS	520,760	-93,060	427,700	399,562	-62,038	337,525	
Share-based payment charge and acquisition- related expenses, net	-	-83,733	-83,733	-	-40,718	-40,718	
EBIT	520,760	-176,793	343,967	399,562	-102,756	296,807	
Finance income	2,218	11,480	13,698	897	7,457	8,354	
Finance costs	-62,326	-5,890	-68,216	-44,040	-11,419	-55,459	
Share of (loss) / profit of associates	391	-	391	403	-	403	
Profit before income taxes	461,042	-171,203	289,840	356,823	-106,718	250,105	
Income tax expense	-104,981	38,727	-66,254	-54,482	23,222	-31,260	
Net profit for the period	356,061	-132,476	223,586	302,341	-83,496	218,845	
Net profit and loss attributable to:							
Equity holders of the Company	355,810	-131,866	223,944	299,135	-82,364	216,771	
Non-controlling interests	252	-610	-358	3,206	-1,132	2,074	
Facetana and share (hasta) to FLID							
Earnings per share (basic) in EUR - Total	20.11	-7.45	12.65	17.49	-4.82	12.68	
- Attributable to hybrid capital investors	20.11	0.29	2.75	17.49	0.55	2.18	
- Attributable to equity holders of the Company	17.65	-7.74	9.91	15.86	-5.36	10.49	
Earnings per share (diluted) in EUR							
- Total	19.44	-7.20	12.24	16.62	-4.58	12.04	
- Attributable to hybrid capital investors	2.37 17.07	0.28	2.66 9.58	1.55	0.52 -5.10	2.07 9.97	
- Attributable to equity holders of the Company	17.07	-7.49	9.58	15.07	-5.10	9.9	
Weighted average shares outstanding (basic) - in thousands	17,697		17,697	17,099		17,09	
vveignied average snares outstanding (basic) - in thousands	17,097	-	17,097	17,099		17,098	

## **Consolidated Balance Sheet**



EUR Thousands	December 31, 2018	December 31, 2017
	4 040 005	005.000
Property, plant and equipment Goodwill	1,018,005	685,998
	3,418,328	2,505,337
Other intangible assets Investments in associates	946,918 5,076	735,120 5,642
Financial assets and other receivables	67.550	43.942
Deferred tax assets	44,168	29,690
Total non-current assets	5,500,045	4,005,729
Inventories	66,373	51,805
Trade accounts receivable	864.898	705,716
Prepaid expenses and other current assets	147,955	99,478
Current income tax assets	73.134	58.745
Derivative financial instruments assets	46,796	90,477
Cash and cash equivalents	506,246	820,357
Total current assets	1,705,402	1,826,578
Total assets	7,205,448	5,832,307
Share capital	1 775	1,764
Hybrid capital	1,775 1,000,000	1,764
Treasury Shares	-184	1,000,000
Other reserves	954,784	934,857
Retained earnings	659.244	522,881
Currency translation differences	53,571	-16,332
Total attributable to equity holders of the Company	2,669,190	2,443,170
Non-controlling interests	52,992	38,803
Total shareholders' equity	2,722,182	2,481,973
Borrowings	2,766,169	1,662,099
Derivative financial instruments liabilities	2,700,100	239
Deferred tax liabilities	138.557	126.352
Amounts due for business acquisitions	57,788	49,521
Retirement benefit obligations	64,074	55,535
Provisions for other liabilities and charges	6,018	4,695
Total non-current liabilities	3,032,606	1,898,441
Borrowings	391,075	554,231
Interest and earnings due on hybrid capital	66,034	64,472
Trade accounts payable	373,010	301,863
Advance payments received	40,076	46,670
Deferred revenues	62,564	55,072
Current income tax liabilities	39,384	21,455
Amounts due for business acquisitions	66,030	88,235
Provisions for other liabilities and charges	16,269	15,027
Other current liabilities	396,217	304,868
Total current liabilities	1,450,660	1,451,893
Total liabilities and shareholders' equity	7,205,448	5,832,307

## **Consolidated Cash Flow Statement**



EUR Thousands	2018	2017
Cash flows from operating activities		
Profit before income taxes	289,840	250,105
Adjustments for:		
Depreciation and amortisation	223,747	175,718
Share-based payment charge and acquisition-related expenses, net	83,733	40,718
Other non-cash effects	1,621	-9,596
Financial income and expense, net	52,135	45,247
Share of profit from associates	-391	-403
Transactions costs and income related to acquisitions	-17,527	-9,940
Increase (decrease) in provisions, retirement benefit obligations	-642	3,397
Change in net working capital	-20,805	-10,740
Cash generated from operations	611,711	484,506
Income taxes paid	-67,816	-79,384
Net cash provided by operating activities	543,895	405,122
Cash flows from investing activities		
Purchase of property, plant and equipment	-322,245	-200,645
Purchase, capitalisation of intangible assets	-42,204	-45,090
Proceeds from sale of property, plant and equipment	3,082	33,090
Net capex	-361,367	-212,645
Free cash Flow to the Firm <sup>1</sup>	182,529	
		· ·
Acquisitions of subsidiaries net of disposals, net of cash acquired	-1,254,256	-1,534,362
Change in investments, financial assets and derivative financial instrument, net	53,875	-3,511
Interest received	1 302	
Net cash used in investing activities	-1,557,446	-1,747,086
J. Company of the com	1,001,110	1,11,11,11
Cash flows from financing activities		
Proceeds from issuance of share capital	20,041	320,049
Proceeds from borrowings	1,189,362	879,732
Repayments of borrowings	-366,988	-138,884
Change in hybrid capital	-300,988	398,543
		,
Dividends paid to shareholders and non-controlling interests  Earnings paid to hybrid capital investors	-42,645 -48,625	-34,912 -35,625
Interest paid	-46,625	-35,625 -45,612
Net cash provided by financing activities	691,064	1,343,292
Net effect of currency translation on cash and cash equivalents and bank overdrafts	1,465	-10,969
Net decrease in cash and cash equivalents and bank overdrafts	-321,023	-10,969 - <b>9,641</b>
Cash and cash equivalents and bank overdrafts at beginning of period	816,026	825,667
Cash and cash equivalents and bank overdrafts at beginning of period	495,003	816,026
Cash and Cash equivalents and Dank Overtraits at end of period	493,003	010,020

## Post acquisition and integration into Eurofins, both sales and profits often increase significantly



### Illustration

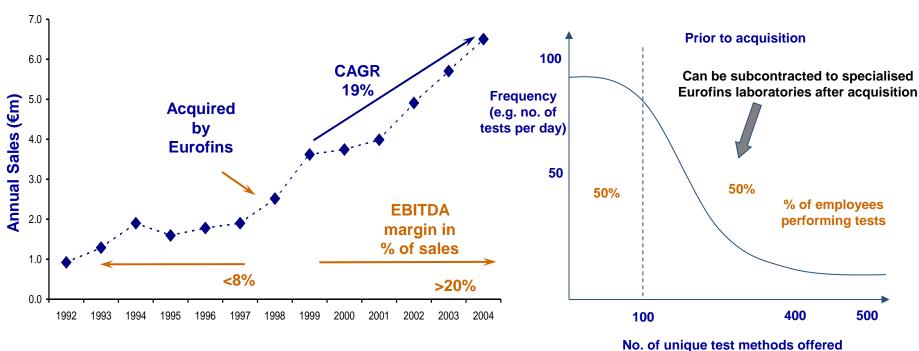
## Actual example of an acquired lab:

## **Company A**

## **Growth drivers post acquisition:**

- 1) <u>Sales increase</u> through cross selling of Eurofins lab specialities internationally
- 2) <u>Cost reduction</u> focus on most frequently performed tests

## Focus and scale drive profitability



## Eurofins has vastly outperformed the market since



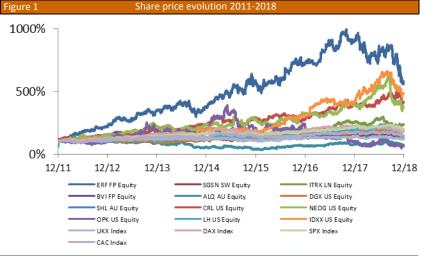
its IPO (based on share price of EUR 326.0 as of 31 December 2018)

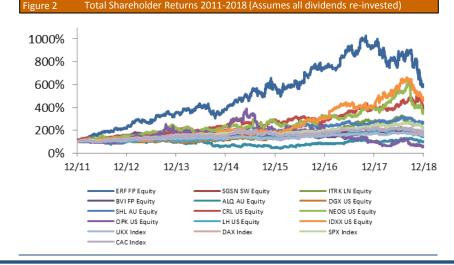


## **Shareholder Returns: TICS & Clinical Diagnostics Companies**



					Sha	reholder	Returns	(based o	on share	prices as	of close	31.12.20	18)				
			Ba	sed on sl	nare pric	es				Total Shareholder Returns							
	Dec-11	Dec-12	Dec-13	Dec-14	Dec-15	Dec-16	Dec-17	Dec-18		Dec-11	Dec-12	Dec-13	Dec-14	Dec-15	Dec-16	Dec-17	Dec-18
Eurofins	100.0	217.5	348.8	376.4	571.4	719.0	901.1	578.7		100.0	219.5	354.4	384.6	586.6	741.4	933.0	602.2
SGS	100.0	130.3	132.0	131.5	122.9	133.2	163.4	142.1		100.0	135.3	140.4	144.3	139.7	156.6	198.5	178.1
Intertek	100.0	152.3	154.7	114.7	136.5	171.1	255.0	235.9		100.0	154.3	158.8	119.8	145.3	185.1	280.2	263.3
BV	100.0	150.4	150.9	130.1	130.7	130.8	162.7	126.4		100.0	153.1	156.9	138.3	142.2	146.1	185.7	148.9
ALS	100.0	110.2	91.2	55.6	41.3	66.2	76.6	74.3		100.0	115.6	100.7	64.3	49.5	80.9	99.6	99.5
Quest Diagnostics	100.0	100.4	92.2	115.5	122.5	158.3	169.6	143.4		100.0	101.5	95.2	121.9	132.0	174.1	190.1	163.8
Sonic Healthcare	100.0	118.2	147.0	164.0	158.4	189.7	202.7	196.0		100.0	123.9	160.7	186.4	186.5	231.6	267.1	267.7
Charles River	100.0	137.1	194.1	232.9	294.1	278.8	400.5	414.1		100.0	137.1	194.1	232.9	294.1	278.8	400.5	414.1
Neogen	100.0	147.9	223.7	242.8	276.7	323.1	402.5	372.1		100.0	147.9	223.7	242.8	276.7	323.1	402.5	372.1
Opko	100.0	98.2	172.2	203.9	205.1	189.8	100.0	61.4		100.0	98.2	172.2	203.9	205.1	189.8	100.0	61.4
Labcorp	100.0	100.8	106.3	125.5	143.8	149.3	185.5	147.0		100.0	100.8	106.3	125.5	143.8	149.3	185.5	147.0
Idexx	100.0	120.6	138.2	192.7	189.5	304.8	406.4	483.4		100.0	120.6	138.2	192.7	189.5	304.8	406.4	483.4
FTSE100	100.0	105.8	121.1	117.8	112.0	128.2	138.0	120.7		100.0	110.0	130.5	131.5	129.7	154.5	173.0	157.8
DAX	100.0	129.1	161.9	166.2	182.1	194.6	219.0	179.0		100.0	129.1	161.9	166.2	182.1	194.6	219.0	179.0
S&P500	100.0	113.4	147.0	163.7	162.5	178.0	212.6	199.3		100.0	116.0	153.5	174.5	176.9	198.1	241.3	230.7
CAC40	100.0	115.2	136.0	135.2	146.8	153.9	169.0	149.7		100.0	120.4	147.1	150.8	168.9	183.7	206.8	190.0





## **Shareholder Returns: TICS & Clinical Diagnostics Companies**



	Н	istorical Shar	e Price Devel		Compounded	d Growth					
								2 Y	3Y	4 Y	5Y
	Dec-13	Dec-14	Dec-15	Dec-16	Dec-17	Doc 19	5Y Growth	2017-2018	2016-2018	2015-2018	2014-2018
						Dec-18					
Eurofins	60.4%	7.9%	51.8%	25.8%	25.3%	-35.8%	65.9%	-10%	0%	11%	11%
SGS	1.3%	-0.3%	-6.6%	8.4%	22.6%	-13.0%	7.7%	3%	5%	2%	1%
Intertek	1.6%	-25.9%	19.0%	25.4%	49.1%	-7.5%	52.5%	17%	20%	20%	9%
BV	0.4%	-13.8%	0.4%	0.1%	24.4%	-22.3%	-16.2%	-2%	-1%	-1%	-3%
ALS	-17.2%	-39.0%	-25.7%	60.2%	15.7%	-3.0%	-18.6%	6%	22%	8%	-4%
Quest Diagnostics	-8.1%	25.3%	6.1%	29.2%	7.2%	-15.5%	55.5%	-5%	5%	6%	9%
Sonic Healthcare	24.4%	11.6%	-3.4%	19.8%	6.8%	-3.3%	33.4%	2%	7%	5%	6%
Charles River	41.6%	20.0%	26.3%	-5.2%	43.7%	3.4%	113.4%	22%	12%	15%	16%
Neogen	51.3%	8.5%	14.0%	16.8%	24.6%	-7.6%	66.3%	7%	10%	11%	11%
Opko	75.5%	18.4%	0.6%	-7.5%	-47.3%	-38.6%	-64.3%	-43%	-33%	-26%	-19%
Labcorp	5.5%	18.1%	14.6%	3.8%	24.2%	-20.8%	38.3%	-1%	1%	4%	7%
Idexx	14.6%	39.4%	-1.6%	60.8%	33.4%	19.0%	249.8%	26%	37%	26%	28%
FTSE100	14.4%	-2.7%	-4.9%	14.4%	7.6%	-12.5%	-0.3%	-3%	3%	1%	0%
DAX	25.5%	2.7%	9.6%	6.9%	12.5%	-18.3%	10.5%	-4%	-1%	2%	2%
S&P500	29.6%	11.4%	-0.7%	9.5%	19.4%	-6.2%	35.6%	6%	7%	5%	6%
CAC40	18.0%	-0.5%	8.5%	4.9%	9.8%	-11.4%	10.1%	-1%	1%	3%	2%

Source: Bloomberg

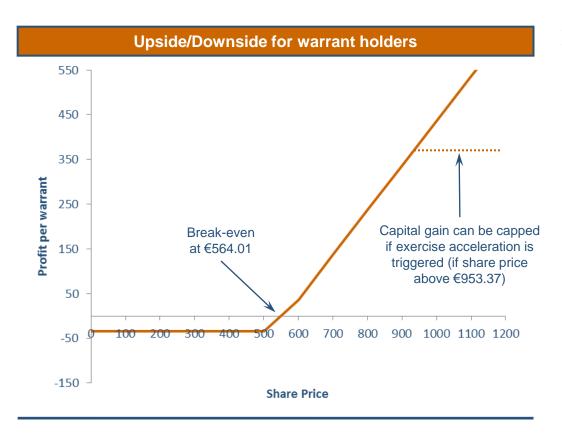
Based on share prices at close of 31 December of each year

	Long term (since IPO) Eurofins performance track record by 5 year intervals (Compounded Annual Growth Rates)												
	6Y CAGR IPO	Eurofins	5Y CAGR	Eurofins	5Y CAGR	Eurofins	5 Y CAGR	Eurofins	21Y CAGR	Eurofins			
	27/10/1997 -	Outperformance	01/01/2005-	Outperformance	01/01/2009-	Outperformance	01/01/2014-	Outperformance	27.10.1997-	Outperformance			
	31/12/2004	Factor	31/12/2008	Factor	31/12/2013	Factor	31/12/2018	Factor	31/12/2018	Factor			
Eurofins	44.6%		15.6%		40.8%		10.7%		28.0%				
FTSE100	-0.1%	N/A	-1.6%	N/A	8.8%	4.7x	-0.1%	N/A	1.6%	17.7x			
DAX	1.6%	28.6x	2.3%	6.8x	14.7%	2.8x	2.0%	5.3x	4.9%	5.7x			
S&P500	5.5%	8.1x	-5.6%	N/A	15.4%	2.7x	6.3%	1.7x	5.1%	5.5x			
CAC40	5.5%	8.1x	-3.6%	N/A	5.9%	6.9x	1.9%	5.5x	2.6%	10.8x			

Source: Bloomberg

# New warrants program highlights the long-term commitment of Eurofins' key leaders and their trust in the growth potential of the Group





- In June 2018, Eurofins issued 124,460 warrants exclusively to the Group's top leaders
  - Exercise Price €529.65
  - Purchase Price €34.36
  - Break-even Price €564.01
- The warrants are not publicly listed but each warrant gives its holder the right to subscribe to or purchase one Eurofins share at the exercise price of €529.65 between June 1st 2022 and May 31st 2026
- Eurofins will have the right to accelerate the exercise of the warrants from June 2022 onwards if the share price is above €953.37 (i.e. 180% of exercise price)
- This new warrants program, which has been subscribed by ca. 100 key leaders, brings €4.3m of proceeds to Eurofins and will have very limited potential impact on shareholder dilution.
- This issuance highlights the long-term commitment of Eurofins' top management and their trust in the growth potential of the Group, its ability to reach its mid-term objectives and to continue its rapid profitable growth beyond 2020.

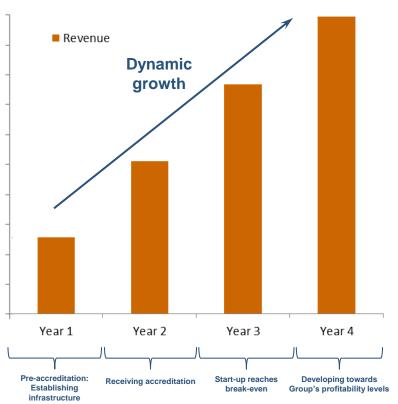
## Start-ups expected to break-even on Year 3 and typically reach Group's profitability objectives in the following years



## Illustration

## **Example of a typical Eurofins' start-up:**

## Start-up A



## **Start-ups development:**

- 1) <u>Large investments</u> have short-term dilutive impact on Group's margins and FCF
- 2) <u>Growth momentum</u> allows start-ups to typically break-even on Year 3 post-creation
- 3) <u>From year 5</u> ROCE generally better than growth via acquisitions

