

WHO ARE WE LOOKING FOR?

We're one of the fastest growing companies in the world and we're on a mission to inspire, challenge and hire the brightest talent around the globe to continue to meet client demand.

Excellent academic results are important but we also want people with the Eurofins spirit: a positive attitude, a passion to learn and a constant desire to improve.

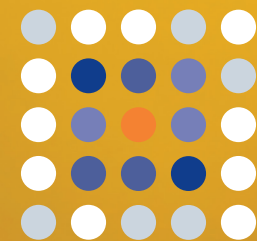
We're a leading science company, but we don't just look for scientists. We're actively recruiting students and graduates from the following disciplines:

- Life Sciences, Physical Sciences and Medical Sciences
- Engineering
- IT and Data Management
- Finance
- Business and Sales
- Marketing and Communication
- Law
- HR and Recruitment

"For me, the best and most surprising part of working for Eurofins is the responsibility you are given from your first day. If you work hard, the possibilities are unlimited. Working in a friendly atmosphere and with fantastic colleagues is also a job highlight every day"

SIMONE SKJØDT MØLLER

Team Leader



TAKE THE INITIATIVE,
WE'LL GIVE YOU THE SUPPORT
YOU NEED TO SUCCEED



OUR
WORLD
NEEDS
YOU

A leading life sciences company,
working to make life safer, healthier
and more sustainable.



OUR WORLD NEEDS
YOU

careers.eurofins.com



"I am proud to know that I work in a business that makes a difference to our environment, improving health and safety."

NAJAH BROK SØNDERVANG JENSEN

Lean Agent / Team Leader



WE'RE MAKING A POSITIVE
IMPACT ON THE WORLD

EUROFINS, EVERYWHERE IN YOUR WORLD

You may not know our name but we can guarantee you know our work. Eurofins is by your side every day, from the food you eat to the medicines you rely on. We work with the biggest companies in the world, making sure the products they supply are safe, their ingredients are authentic and the labelling is accurate.

We're there at the beginning of the food chain, testing and analysing soil and crop health to help farmers grow more while protecting our environment. We're the people you can trust when it comes to environmental protection. Our scientists work with companies, NGOs and governments to make sure the air we breathe, the water we drink and the soil that sustains life are safe.

Our laboratories are at the forefront of medical breakthroughs, drug discovery and diagnostic testing to help clinicians make the right decisions and save lives.

Eurofins, science that makes an impact.



A MARKET LEADER WITH GLOBAL REACH

We're proud of what we've achieved.
Come and be part of our success story.

A network of
900 laboratories
around the world
– and adding more
every year.

A huge global
footprint **across
6 continents**
– and growing.

From one
laboratory in
Nantes, France to
55,000 people
worldwide.

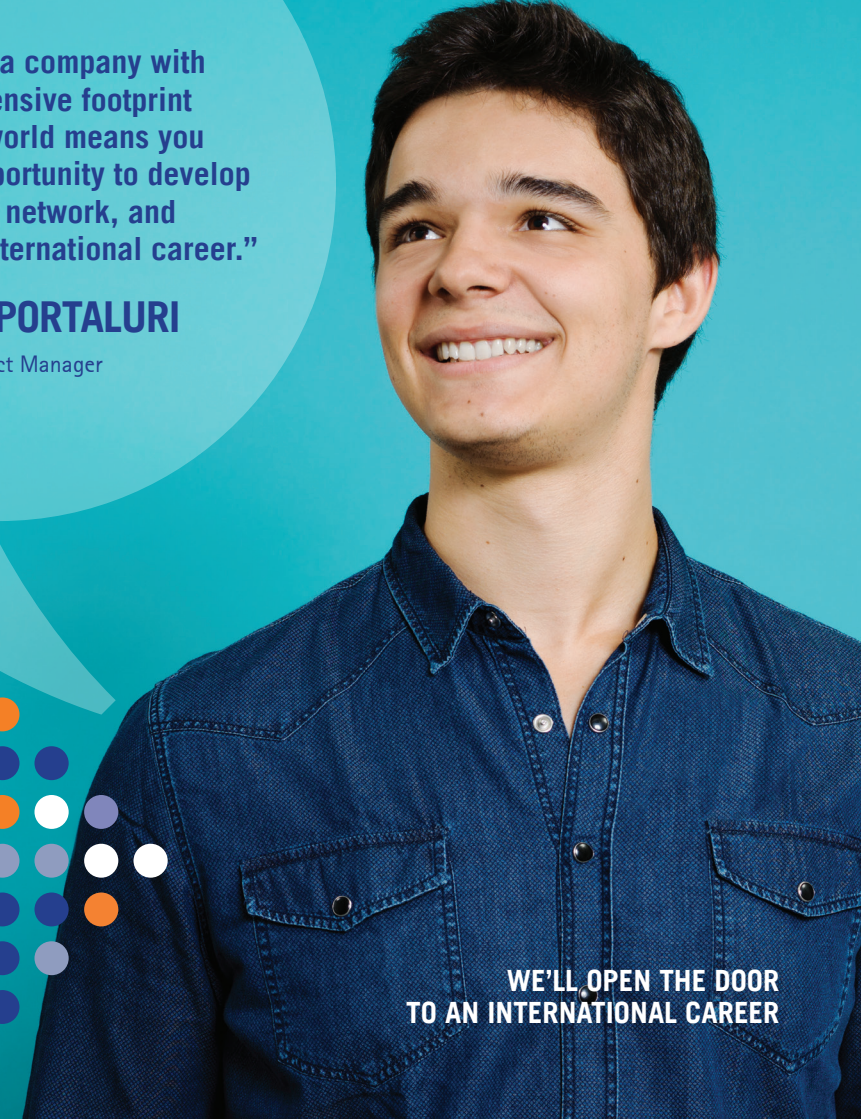
Among the best
performing stocks
in Europe over the
past **20 years**.



"Working for a company with such an extensive footprint across the world means you have the opportunity to develop a worldwide network, and pursue an international career."

VINCENT PORTALURI

Junior R&D Project Manager



WE'LL OPEN THE DOOR
TO AN INTERNATIONAL CAREER

EXTRAORDINARY MINDS, ENTREPRENEURIAL SPIRIT

Our success is built on extraordinary results. We create an environment for our people to excel, supporting them to fulfil their potential and empowering them to make the right decisions on behalf of our customers. We encourage an entrepreneurial spirit, welcoming independent thinkers with the drive to succeed.

Each laboratory acts as an independent company within the Eurofins global network, constantly striving to find the best solutions for every customer. We're always looking for entrepreneurs to grow our business in new markets and have incubated more than 100 start-ups in the last five years, sharing the rewards of our success with our talented leaders.

If you're looking for an entrepreneurial career with no limits, then we want to hear from you.

"As someone whose background is in finance, it's fascinating to work with such a diverse team, of varying backgrounds from scientists to engineers. We're constantly learning something new from our colleagues."

**EDUARDO MOLINA
FELICES**

Business Controller

LEARN FROM THE BEST,
WE WORK WITH THE WORLD'S
BIGGEST COMPANIES

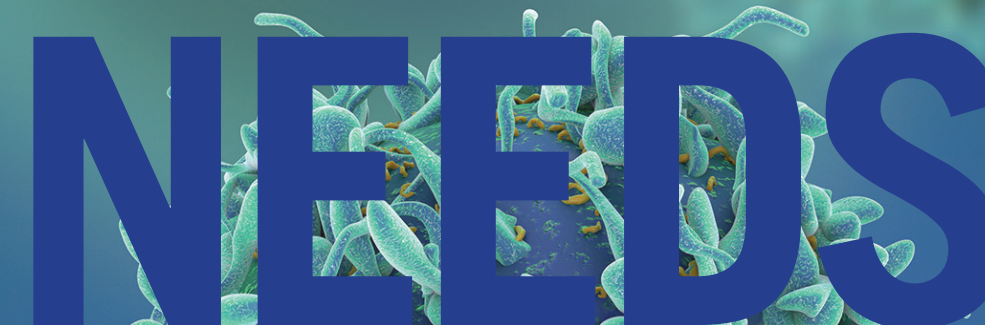


CUTTING-EDGE SCIENTIFIC RESEARCH

Eurofins has been at the forefront of specialist testing designed to keep our world healthy and safe. Whether it's pioneering research to detect toxins in our food chain and microplastics in our water, developing innovative treatments to fight cancer or providing cutting-edge forensic analysis, our scientists make a difference every day.

Often this work is built upon years of dedicated research in our state-of-the-art laboratories, honing techniques and processes that have made us the number one in the world in environmental and food testing. Sometimes we have to respond overnight to an emerging health crisis, such as the fight against COVID-19.

To maintain our world-class results and continue pushing the boundaries of what's possible, we're looking for the brightest minds from around the world. We need your passion for the world we live in, your drive to succeed and your commitment to make quality of life and our planet better and safer for all.



YOUR CAREER, OUR PROMISE

Life at Eurofins is different. We want you to succeed and fulfil your potential. We don't tie anyone to a tightly-structured career path; instead we create an environment where you can make your own decisions, prove yourself and advance quickly.

We encourage independent thinkers but that doesn't mean you're left to do it alone. We provide intensive coaching and support and pull together as a team because we understand we're stronger and smarter together.

Above all, we're a meritocracy, promoting people based on talent and results, whatever their background, providing an international career like no other.



"If you're dynamic, autonomous and always looking for a new challenge, Eurofins is the place to boost your career. Depending on your aspirations and skills, you have the possibility to build a career path you love."

ZOÉ LÊ QUANG

Supply Chain Manager

JOIN THE FAST-TRACK,
WE REWARD RESULTS AND HELP
YOU FULFIL YOUR POTENTIAL

WE NEED YOU IN OUR WORLD, NOW

Our paid placements are open to interns and graduates, and are a minimum of six months, working on meaningful projects with exposure to our leadership teams. We pay a performance bonus and those who impress can expect to be offered a full-time position upon completion.

We're actively recruiting interns and graduates in:

- Testing and Laboratory
- R&D
- Quality Assurance
- Sales and Key Account Management
- Consulting and Operational Excellence
- Marketing and Communication
- Finance
- Legal
- HR and Recruitment
- IT



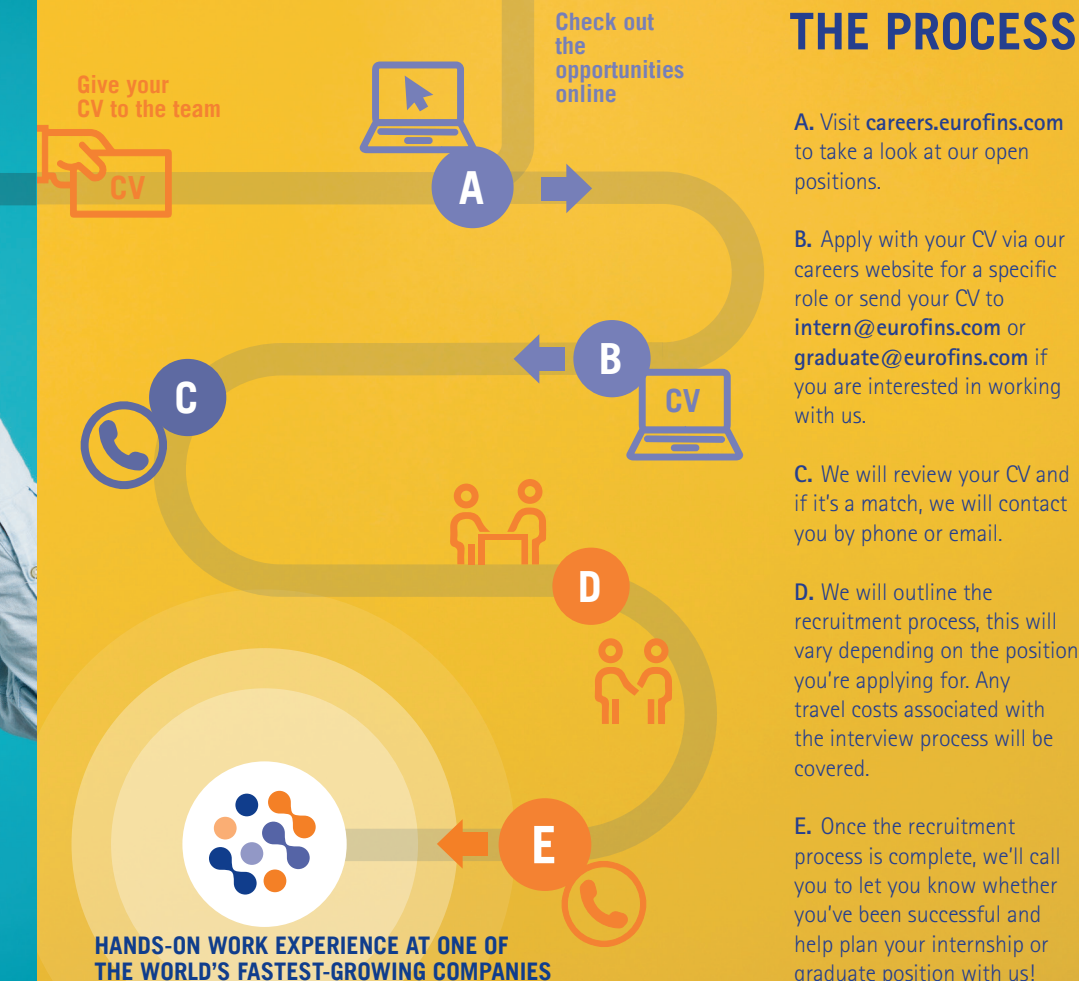
LET'S GET STARTED

With big decisions, come big opportunities, and starting a career after university is just that. That's why we make sure our recruitment process is as transparent as possible, providing you with support and information every step of the way and making sure your travel expenses are covered.

Take your first step with us:
send your CV to intern@eurofins.com
or graduate@eurofins.com or check out
open opportunities online at:

careers.eurofins.com
instagram.com/eurofinsglobal/

**START
HERE**



THE PROCESS

A. Visit careers.eurofins.com to take a look at our open positions.

B. Apply with your CV via our careers website for a specific role or send your CV to intern@eurofins.com or graduate@eurofins.com if you are interested in working with us.

C. We will review your CV and if it's a match, we will contact you by phone or email.

D. We will outline the recruitment process, this will vary depending on the position you're applying for. Any travel costs associated with the interview process will be covered.

E. Once the recruitment process is complete, we'll call you to let you know whether you've been successful and help plan your internship or graduate position with us!