

EUROFINS SCIENTIFIC SE

Société européenne

Registered office: 23, Val Fleuri, L-1526 Luxembourg

RCS Luxembourg: B167775

(the “Company”)

**SPECIAL REPORT OF THE BOARD OF DIRECTORS TO THE ANNUAL ORDINARY
GENERAL MEETING OF THE SHAREHOLDERS
AS OF 23 APRIL 2026 ON THE CONFLICTS OF INTEREST**

Luxembourg, 23 March 2026

Dear Shareholders,

In accordance with article 18 of the Company’s articles of association and with article 441-7 of the law of 10 August 1915 on commercial companies, as amended:

- during the meeting of the board of directors of the Company of 24 April 2025, all independent non-executive directors did respectively not participate in the vote on the decision regarding their respective appointment as member of the Audit & Risk Committee, the Nomination and Remuneration Committee, or the Sustainability and Corporate Governance Committee;
- during the meeting of the board of directors of the Company of 5 August 2025, Mr. Gilles MARTIN, Mr. Yves-Loïc MARTIN and Ms. Valérie HANOTE were not present and therefore did not participate in the vote on the decision regarding the acquisition by the Company of related party-owned sites (following the consultative approval by the shareholders of the Company of the 18th resolution presented to the general meeting of the shareholders on 24 April 2025), consisting of the acquisition by the Company of the entire share capital of International Assets Finance S.à r.l. from Analytical Bioventures SCA, holding all related party-owned sites confirmed to be of strategic interest;
- during the meeting of the board of directors of the Company of 24 February 2026, all non-executive directors did not participate in the vote on the decision regarding their remuneration for the financial year 2026;
- during the meeting of the board of directors of the Company of 24 February 2026, Mr. Gilles MARTIN did not participate in the vote on the decision regarding his remuneration for the financial year ended 31 December 2025 in his capacity as Chief Executive Officer (*Directeur Général*) of the Company;
- during the meeting of the board of directors of the Company of 24 February 2026, Ms. Evie ROOS, Ms. Patrizia LUCHETTA and Mr. Gavin HILL did not participate in the vote on the decision in relation to the renewal or non-renewal of their own mandate; and
- during the meeting of the board of directors of the Company of 24 February 2026, all non-executive directors did not participate in the vote on the decision regarding the grant of Restricted Stock Units to non-executive directors.

For the board of directors of the Company

Mr. Gilles Martin

Chairman of the board of directors of the Company and Chief Executive Officer (*Directeur Général*)
of the Company