

Environmental Policy

The Environment

With deep understanding of our customer's expectation we strive to exceed them. We commit to adhere to all applicable standards and customer specific requirements and develop processes that assure **a minimized impact to the environment**. This includes:

- 1 Resources must be used in **a sustainable manner**. Our resource consumption must be monitored and we'll strive for improvement of our performance indexes. Our goal is to **limit the amount of waste and recycle unavoidable waste** to the greatest extent.
- 2 Significant environmental impact of new activities must be analyzed during the start-up phase. Impact will be prevented to greatest possible extent in the implementation of the activities. It will also factor in steps for **climate change mitigation and adaptation**.
- 3 We are committed to improving the **local environment** and ensure that our operations do not have a detrimental effect on the community. This entails **supporting the communities** within which we operate and working in partnership with the local community and other stakeholders.

We will set **annual environmental improvement goals** and evaluate their achievement.

The Environmental Management System

Eurofins BioPharma Product Testing Europe is committed to the continued resourcing of our Environmental Management System (EMS) in order to meet **the standards of ISO14001**:

- 1 Every legal entity shall meet or exceed our compliance obligations including European or national legislation's and other sector requirements as applicable for the **protection of the environment**.
- 2 As an organization we shall implement and **audit control measures** to effectively manage and mitigate environmental aspects.
- 3 We will drive continuous improvement in environmental aspects. Specifically, we are committed to **reach CO2 neutrality by 2025**.

Information

We communicate **openly** about our **resource consumption, our environmental impact and our goals** - to our people, our customers and our community.

We want to have an **ongoing dialogue** with suppliers, customers, authorities and other stakeholders on possible **improvement of environmental impacts** connected to our activities.

Update and availability

The Environmental Policy is discussed once a year at the annual management evaluation meeting. The policy resides on **EtQ** and can be disclosed to stakeholders if desired.

Legislation

We will work with relevant authorities to solve any environmental and work environment challenges.

