

Lancaster Laboratories cites significant growth in its Professional Scientific StaffingSM program.

LANCASTER, Pa., October 2, 2009—Lancaster Laboratories cites 70 percent growth for its Professional Scientific Staffing service model this year, while having expanded to 14 sites in North America and Europe since its inception seven years ago. Lancaster Laboratories' Professional Scientific Staffing delivers innovative staffing solutions, placing its highly qualified scientists at the customer's site dedicated to the success of their drug development projects. Infusing its 50-year track record of scientific expertise and HR best practices, Lancaster Laboratories hires, trains and manages its employees to perform laboratory services at customers' sites, using their quality systems. IRS 20-Factor compliant, Professional Scientific Staffing provides the same level of services, expertise and cGMP compliance available at the Lancaster Laboratories facilities. "We needed a very fast, cost-effective, non-temp staffing solution to address our critical business needs and expand our drug development capabilities. Lancaster Labs' Professional Scientific Staffing allowed us to have all the benefits of full-time, highly-qualified scientists from an experienced contract lab in our lab, using our methods and SOPs, without co-employment issues more quickly and cost-effectively than we could have ever accomplished. We had not anticipated all the benefits," says a leading biotech executive & Professional Scientific Staffing customer.*

Lancaster Laboratories' Professional Scientific Staffing service has been specifically designed to provide a "nonpermanent" workforce for anywhere from one year to 10 years or more with no issues of co-employment and at a lower cost than fixed headcounts. The program is structured deliberately and consistently so that the employment relationship is clear and consistent with the IRS 20 Factor Test, which eliminates all co-employment risk for the customer.

Recognizing customers' needs for flexibility, Lancaster Laboratories offers Professional Scientific Staffing services, Full-time Equivalent programs which provide dedicated analysts at Lancaster's facilities, in addition to its traditional laboratory services. With these three service models, Lancaster Laboratories provides innovative and timely scientific solutions that enable customers to better manage the drug development process. Ranked #1 Outsourcing Laboratory of Choice in Pharmaceutical Technology surveys consecutively since 1996, Lancaster Laboratories is the trusted leader for pharmaceutical and biopharmaceutical laboratory services.

**While these are the words of a PSS customer, Lancaster Laboratories' confidentiality agreements protect customers' anonymity. This PSS site grew to 69 people. Partner and prosper with Professional Scientific Staffing.*