



Workplace Drug Testing

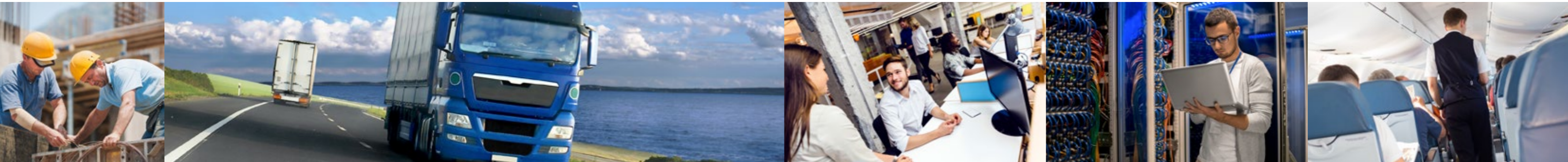


Fit for purpose

Workplace Drug Testing Made Easy

A comprehensive approach to Workplace Drug Testing

Call +44 (0)208 973 4787



Safeguard your staff, business and customers from the irresponsible use of alcohol and drugs.

Eurofins Workplace Drug Testing

Alcohol and drug misuse in the workplace is a growing problem that will lead to reputational damage for any business, disrupt teamwork, reduce productivity, damage customer relationships and, ultimately, shrink profit. But, perhaps most importantly, it poses a real risk to the health and safety of the public, fellow workers, and to the individuals responsible. Eurofins Workplace Drug Testing (EWDTS) offers a complete service for pre-employment, random, for cause workplace screening, and abstinence monitoring, with expert interpretation, and the ability to find and associate other important signs to substantiate positive results.

We provide our services across a wide range of markets including construction, aviation, utility, maritime, ground transportation and defence. In addition, our forensic science business provides the majority of the Toxicology analysis for Police and Courts. As a result, we are able to apply a wealth of experience, scientific techniques, skills, and expertise to help organisations minimise the risk in the workplace from drug and alcohol misuse.



Eurofins Group

With over 30,000 staff in 375 laboratories across 41 countries, our parent Eurofins Group is the world leader in drugs, environment and pharmaceutical products testing and offers a portfolio of over 130,000 analytical methods for evaluating the safety, identity, composition, authenticity, origin and purity of chemical and biological substances and products. The Group objective is to provide its customers with high-quality services, accurate results on time and expert advice given by its highly qualified staff.

As one of the most innovative and quality oriented international players in its industry, Eurofins is ideally positioned to support its clients' increasingly stringent quality and safety standards and the expanding demands of regulatory authorities around the world.

Quality Standards

Our standards are extremely high and all our procedures and drug testing methods comply with relevant Laws, Legislation, Standards, and Best Practice Guidelines to provide legally defensible workplace drug and alcohol testing. All of our workplace drug testing services are accredited to the ISO17025 international quality standard and are subject to regular scrutiny and review by the United Kingdom Accreditation Service. Eurofins Workplace Drug Testing has been providing drug and alcohol testing services to a wide range of industries for over 20 years using expert toxicology and the latest analytical technology to detect the presence of illegal, prescription, and over-the-counter drugs, and to interpret the results.

Current Legislation

Our services allow you to meet the requirements from legislations underpinning industry standards (such as The Health & Safety at Work Act 1974, Transport & Works Act 1992, Railways and Transport Safety Act 2003, Road Traffic Act 1988, Corporate Manslaughter Act 2008, Misuse of Drugs Act 1971), industry standards (for example Rail Industry Standard RIS-8070-TOM), and best practice guidelines (such as the EWDTS guidelines) for testing in the workplace.

Our Services

- Drug and alcohol testing
- Drug and alcohol policy advice
- Sample collection network
- Point of Care Testing Collection Kits
- Training and education
- Medical Review Officer (MRO) provision
- Forensic expert witness





Over 1,000 Substance Tests

With the largest range of accredited tests available in today's marketplace, delivered across our international network of specialist laboratories, EWDT provides over 1000 substance tests which include a wide range of substances that can cause impairment or harm. These include illicit, prescription, and over the counter substances, as well as other items of toxicological relevance such as heavy metals. We are able to provide legally defensible analysis of urine, oral fluid, hair, blood, and a wide range of other sample types.

Which drugs can be tested?

We are able to detect a wide range of drugs and their metabolites and we continue to develop tests for new drugs of abuse.

The most commonly requested drug tests are:

- Alcohol
- Amphetamines (including ecstasy)
- Barbiturates
- Benzodiazepines
- Cannabis
- Cocaine
- Ketamine
- Methadone
- New Psychoactive substances
- Opiates (including heroin)
- Steroids
- Synthetic cannabinoids ('spice')

Policy review and advice

Substance abuse is a perennial problem throughout society to which there is no universal or lasting solution. However, EWDT can support you in combating these workplace issues with an internal policy that meets legislative and industry requirements, rigorously observed, well publicised in the workplace, and delivered with a light touch, whilst still being acceptable to the workforce.

24-7 Collection network

EWDT offers a comprehensive UK and Ireland-wide sample collection service. We have a scheduled and un-scheduled programme where a fully trained collection technician will come to your workplace to carry out your screening and testing requirements. We offer a guaranteed response time throughout the UK and Ireland, with any outlying areas, isles or islands on request. Our collection service is available 24 hours a day 365 days a year.

Medical Review Officer (MRO) provision

We offer an independent medical review service providing a confidential review of positive results by qualified Medical Review Officers. The role of the MRO is to review and interpret laboratory results obtained through a drug and alcohol testing programme in conjunction with the individuals' medical history and any other relevant information, such as dietary intake. The MRO process protects both the individual and the organisation from the risk of wrongful accusations and can provide an independent safeguard to the process.

Training and education

A cornerstone to all successful workplace drug and alcohol testing programmes is education and training. EWDT will provide you with the tools, training, and the support to educate staff and management in order to run a successful programme. In addition we also offer urine, hair and oral fluid collection training, POCT training, and MRO training.

Expert Witness Services

Eurofins Group is one of the largest independent forensic providers in Europe with our scientists having provided thousands of witness statements and testimony for court, military adjudication, and industrial/employment tribunals. We are able to provide you with professional and objective evidence to support your testing programme which helps build a picture of the circumstances under which the misuse took place, and assess the implications in terms of employment law, health and safety legislation, and opportunities for employee counselling and rehabilitation.



Point of Care Testing Kits

We are pleased to be able to offer a range of point-of-care products which provide unrivalled accuracy, fast results, ease of use, and options for customized panels. While many companies take a one-size-fits all approach and offer a limited portfolio that mirrors the same testing panels as the competition, these are innovative products with options. The configurations can test for relevant drugs of abuse, including buprenorphine 5ng/mL, fentanyl, K2(spice), oxycodone, etc. The kits offer cut offs that accurately reflects EWDT's guidelines.





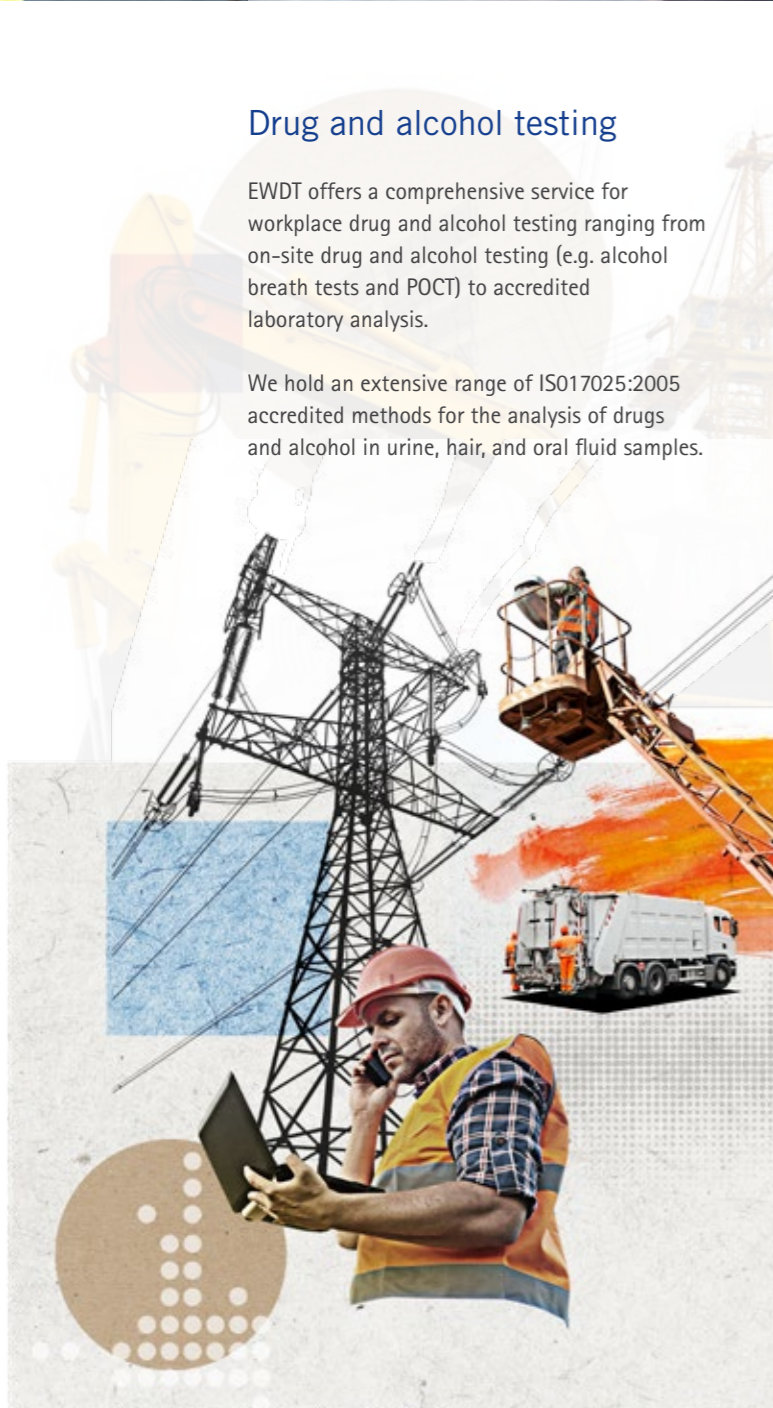
Drug and alcohol testing

EWDI offers a comprehensive service for workplace drug and alcohol testing ranging from on-site drug and alcohol testing (e.g. alcohol breath tests and POCT) to accredited laboratory analysis.

We hold an extensive range of ISO17025:2005 accredited methods for the analysis of drugs and alcohol in urine, hair, and oral fluid samples.

Sample type	Suitability	Test for	Detection window	Collection method	Benefits
Urine	<ul style="list-style-type: none"> • Random testing • Pre-employment testing • For/with cause testing 	<ul style="list-style-type: none"> • Alcohol • Amphetamines (including ecstasy) • Barbiturates • Benzodiazepines • Cannabis • Cocaine • Ketamine • LSD • Methadone • Opiates • Steroids • New Psychoactive Drugs • Over 1000 test options available 	<ul style="list-style-type: none"> • 4 hours – 96 hours* 	<ul style="list-style-type: none"> • Our urine sample collection kits contain to collect a sample under chain of custody • Scheduled collections • Unscheduled collections • On-site testing (POCT) 	<ul style="list-style-type: none"> • Basis for many industry standards • Widest range of testing options • Extensive scientific support • Rapid sample screening (results reported the same working day) • Laboratory confirmation test provides legally defensible result • Expert testimony for court attendance and tribunals
Oral fluid	<ul style="list-style-type: none"> • Random • For/with cause 	<ul style="list-style-type: none"> • Amphetamines (including ecstasy) • Benzodiazepines • Cannabis • Cocaine • Methadone • Opiates • Many other test options are available 	<ul style="list-style-type: none"> • Immediately – 48 hours* 	<ul style="list-style-type: none"> • Our oral fluid sample collection kits contain everything you need to collect a sample under chain of custody • Scheduled collections • Unscheduled collections • On-site testing (POCT) 	<ul style="list-style-type: none"> • Directly observed sample collection • No requirement for special facilities for sample collection • Rapid sample screening results reported the same working day • Laboratory confirmation test provides legally defensible result • Expert testimony for court attendance and tribunals
Hair	<ul style="list-style-type: none"> • Pre – employment testing 	<ul style="list-style-type: none"> • Alcohol • Amphetamines (including ecstasy) • Barbiturates • Benzodiazepines • Cannabis • Cocaine • Ketamine • Methadone • Opiates • Steroids • New Psychoactive Drugs • Many other test options available 	<ul style="list-style-type: none"> • Drug history dependent upon length of hair • 1cm = 1 month 	<ul style="list-style-type: none"> • Our oral fluid sample collection kits contain everything you need to collect a sample under chain of custody • Scheduled collections • Unscheduled collections 	<ul style="list-style-type: none"> • Directly observed sample collection • No requirement for special facilities for sample collection • Easy to store • Historic time frame available (up to 3 months) • Expert testimony for court attendance and tribunals

*The 'Detection Window' sections are intended as guidelines only, variations can occur.





Contact us

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