

MODERN SLAVERY TRANSPARENCY STATEMENT

1. Introduction

We are committed to the continuous improvement of our business practices and how we view our operations and wider supply chain, this includes assessing and minimising risk arising from slavery, servitude, forced and compulsory labour and human trafficking (collectively “modern slavery”).

2. Our business

Eurofins Forensic Services Limited is a national forensic science business providing services to customers in the security sector, as well as with governments and academia. Eurofins Forensic Services Limited is headquartered in Wolverhampton with offices in England and employs in excess of 600 people.

3. Our policies and practices

Many of our existing policies reflect our commitment to act with integrity and respect in all our business interactions and therefore minimise the risk of modern slavery in our business and wider supply chain. All our scientific staff sign up to a Code of Conduct which is in line with the Forensic Science Regulator’s Codes of Practice and Conduct. Our employees are accountable for compliance with company policies and procedures which includes a requirement to ensure EFS operates in compliance with the law.

4. Risk assessment and due diligence

Our risk assessment processes indicate that across our businesses the risk associated with modern slavery including our wider supply chains is low. As a consequence of the high specialised nature of our business, the vast majority of our suppliers are located in low risk sectors and geographies. Our suppliers are predominantly based in the UK and EU. The majority of our employees are permanent, many of whom are graduates or doctorates. Nonetheless, as part of our initiative to identify and mitigate risk, we conduct due diligence, financial, and vetting checks on all new suppliers, employees, contractors, sub-contractors, distributors, agents, and customers. These checks help identify and verify that such parties are not involved with, or suspected of, modern slavery, bribery, corruption or other unlawful activity. Our standard terms of procurement require suppliers to comply with all applicable laws in the provision of products and services to us. We typically reserve the right to conduct supplier audits to underpin this requirement.

5. Next steps

Eurofins Forensic Services Limited is not aware of any established instance of modern slavery in our business or wider supply chain. As our business continues to grow, we are committed to integrating our businesses with uniform policies and procedures which highlight and educate our employees and suppliers of the risk of modern slavery. As such, identification and management of modern slavery risk will continue to inform the update of our compliance processes and policies. This statement is made in connection with Section 54, Part 6 of the UK Modern Slavery Act 2015 in respect of the financial year ended 31 December 2018.



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